

NOV/21



New Beginnings

44th
annual
general
meeting

**September
2022**

www.pecu.com



New



Beginnings

THE NATIONAL

A n t h e m

Forged from the love of liberty
In the fires of hope and prayer
With boundless faith in our destiny
We solemnly declare:

Side by side we stand
Islands of the blue Caribbean sea,
This our native land
We pledge our lives to thee.

Here every creed and race finds an equal place,
And may God bless our nation

Here every creed and race find an equal place,
And may God bless our nation

CREDIT UNION

P r a y e r

Lord, make me an instrument of your peace.
Where there is hatred, let me sow love;
Where there is injury, pardon;
Where there is doubt, faith;
Where there is despair, hope;
Where there is darkness, light;
and where there is sadness, joy.

O Divine Master, grant that I may not so much seek
to be consoled as to console;
to be understood as to understand;
to be loved as to love.

For it is in giving that we receive;
it is in pardoning that we are pardoned;
and it is in dying that we are born to eternal life. Amen

AGM

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ANNUAL
REPORT

2022



V i s i o n

To be a lifetime partner, dedicated to improving
our members' financial and social welfare

M i s s i o n

To provide a range of financial services for the economic
and social welfare of members within a co-operative framework.

AGM

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ANNUAL
REPORT

2022

OUR BOARD OF D i r e c t o r s



VICTOR QUINTIN
PRESIDENT



**CAMILE HYPOLITE-
FERDINAND**
VICE PRESIDENT



CLAUDETTE SARJEANT
TREASURER



KHADINE WRIGHT-PRESCOD
SECRETARY



WAYNE LOUIS
MEMBER



DEXTER BAPTISTE
ASSISTANT SECRETARY



STEPHEN FRANK
MEMBER



GALE HUTCHINGS
MEMBER



WADE AMBROSE
MEMBER



MARTHA CROSS
MEMBER



SYLVESTER JONES
MEMBER



OSWALD DUKE
MEMBER

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ELECTED OFFICERS AND C o m m i t t e e s

BOARD OF DIRECTORS		TOBAGO STEERING COMMITTEE	
Victor Quintin	-President	Geraldine Mc Letchie-Leader	-Chairperson
Camile Hypolite -Ferdinand	-Vice President	Neisha Charles	-Secretary
Khadine Wright-Prescod	-Secretary	Alicia Delancy	-Member
Dexter Baptiste	-Asst. Secretary		
Claudette Sarjeant	-Treasurer	TOBAGO BUILDING COMMITTEE	
Oswald Duke	-Member	Victor Quintin	-Chairperson
Stephen Frank	-Member	Dale Carrington	-Secretary
Wade Ambrose	-Member	Camile Hypolite-Ferdinand	-Member
Gale Hutchings	-Member	Oswald Duke	-Member
Wayne Louis	-Member	Claudette Sarjeant	-Member
Martha Cross	-Member	Geraldine Mc Letchie-Leader	-Member
Sylvester Jones	-Member		
Geraldine Mc Letchie-Leader	-1st Alternate	EXECUTIVE COMMITTEE	
Robert A. Provoteaux	-2nd Alternate	Victor Quintin	-Chairperson
		Dale Carrington	-Secretary
		Camile Hypolite-Ferdinand	-Member
CREDIT COMMITTEE		Khadine Wright-Prescod	-Member
Newton Baptiste	-Chairman	Claudette Sarjeant	-Member
Gale Hutchings	-Secretary	Dexter Baptiste	-Member
Oswald Duke	-Member		
Camile Hypolite-Ferdinand	-Member	INVESTMENT COMMITTEE	
Wade Ambrose	-Member	Victor Quintin	-Chairperson
Sylvester Jones	-1st Alternate	Dale Carrington	-Secretary
Khari Gregoire	-2nd Alternate	Camile Hypolite-Ferdinand	-Member
		Khadine Wright-Prescod	-Member
SUPERVISORY COMMITTEE		Claudette Sarjeant	-Member
Stephon Stewart	-Chairman	Dexter Baptiste	-Member
Candy Duke	-Secretary	Martha Hamlet	-Member
Ian Henry	-Member	Yvonne Campbell	-Member
Rachael Baptiste	-1st Alternate		
EDUCATION COMMITTEE		EVALUATION COMMITTEE	
Esmeralda Duke	-Chairperson	Victor Quintin	-Chairperson
Barbara Richmond	-Secretary	Camile Hypolite-Ferdinand	-Member
Dexter Baptiste	-Member	Newton Baptiste	-Member

Ruth Moraldo-Bowen	-Member	Claudette Sarjeant	-Member
Nichelle Joseph-Zephyrine	-Member	Khadine Wright Prescod	-Member
		Dexter Baptiste	-Member
POLICY AND PROCEDURE COMMITTEE		STRATEGIC PLANNING COMMITTEE	
Victor Quintin	-Chairperson	Victor Quintin	-Chairperson
Dale Carrington	-Secretary	Dale Carrington	-Secretary
Camile Hypolite-Ferdinand	-Member	Camile Hypolite-Ferdinand	-Member
Khadine Wright-Prescod	-Member	Newton Baptiste	-Member
Geraldine Mc Letchie-Leader	-Member	Claudette Sarjeant	-Member
Newton Baptiste	-Member	Dexter Baptiste	-Member
Wayne Louis	-Member	Khadine Wright-Prescod	-Member
		Martha Hamlet	-Member
INDUSTRIAL RELATIONS		Sindy Robinson	-Member
Victor Quintin	-Chairperson	Neisha Charles	-Member
Khadine Wright-Prescod	-Secretary		
Claudette Sarjeant	-Member	STAFF	
Wayne Louis	-Member	Dale Carrington	-Manager
Sylvester Jones	-Member	Martha Hamlet	-Assistant Manager
Dale Carrington	-Member	Yvonne Campbell	-Accountant
		Barbara Richmond	-Supervisor
GOLDEN GEMS		Sindy Robinson	-Supervisor (Ag.)
Camile Hypolite-Ferdinand	-Chairperson	Naresh Rampersad	-MSO 11
Martha Hamlet	-Secretary	Glendalyn Steele-John	-MSO 11
Victor Quintin	-Member	Claudia Willock	-MSO 11
Newton Baptiste	-Member	Quinela Cyrus-Christopher	-MSO 11
Oswald Duke	-Member	Cindy-Ann Harry	-MSO 11
		Stephanie Hutchinson	-MSO 11
NOMINATION COMMITTEE		Allisca Melville-George	-MSO 11 (Tobago)
Dexter Baptiste	-Chairperson	Neisha Charles	-MSO 11 (Tobago)
Claudette Sarjeant	-Secretary	Nichelle Joseph-Zephyrine	-MSO 11 (Ag.)
Stephen Frank	-Member	Monifa Karamoko-Farrel	-MSO 1
Sylvester Jones	-Member	Tenisha Edwards Ross	-MSO 1
Norma Rojas-Britto	-Member	Kerina Alexander	-MSO 1
		Rochelle Codrington	-MSO 1
DELINQUENCY COMMITTEE		Alicia Joseph-Wells	-MSO 1
Victor Quintin	-Chairperson	Geoffrey Kenndey	-Contract
Martha Hamlet	-Secretary		
Camile Hypolite-Ferdinand	-Member		
Newton Baptiste	-Member		
Claudette Sarjeant	-Member		
Wayne Louis	-Member		
Martha Cross	-Member		

NOTICE & A g e n d a

Online Log-In Opening at 9:00 a.m.

NOTICE

Notice is hereby given that the 44th Annual General Meeting of

PECU Credit Union Co-operative Society Limited will be held virtually at 10:00am on Sunday September 4th 2022.

AGENDA

To receive and consider:

1. Reports:
 - (a) Board of Directors
 - (b) Committees
 - (c) Auditors
2. Election of Officers
Supervisory Committee, Board of Directors and Credit Committee
3. To Appoint Auditors
4. Resolutions
5. General Business

- Pre-registration commences on Monday 23rd August, 2021 and ceases on Thursday 01st September, 2022.
- Members are required to include a valid form of identification (National ID, DP or Passport) and a functional email address when registering online.
- ONLY registered members will be emailed a link, with accompanying instructions, in order to access the virtual meeting and be allowed to vote.
- Members and Special guests of the Board will not be permitted to attend the 44th AGM in person but may attend and participate via live Webcast using their computing device.
- The Annual General Meeting is open ONLY to PECU Credit Union Members in good financial standing.
- The registration link for registrants is <https://agm.pecutt.com>.

VIRTUAL 44TH ANNUAL GENERAL MEETING GUIDELINES:

- The meeting is authorized to take place within two (2) hour period.
- Members wishing to participate in the AGM MUST pre-register online via our AGM registration portal agm.pecutt.com or on our Email: pecutnt@gmail.com or WhatsApp: (868)294-1122. Members can also register at PECU Credit Union Office where the necessary assistance would be provided.

By Order of the Board



Khadine Wright-Prescod
Secretary

N.B.: The AGM Brochure can be viewed on our website - [pecutt.com](https://agm.pecutt.com)

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2020

STANDING O r d e r s

THE SHAREHOLDER PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

1. The microphones of all participating members shall be kept muted except where permitted by the Chairman.
2. The videos of all participating members shall remain off unless addressing the Chairperson.
3. Members addressing the Chairman must be appropriately attired.
4. Members will type their question into the chat box. The Annual General Meeting moderator will collate and transmit questions to the Chairman.
5. A member shall address the meeting ONLY when called upon and unmuted by the Chairman to do so.
6. No member shall address the meeting except through the Chair. Speeches are to be clear and relevant to the subject before the meeting.
7. A member shall use the Raise Hand button ONLY when;
 - a. He/she is a mover or seconder of a motion.
 - b. He/she is raising a point to order.
 - c. He/she enquires to object or to explain.
 - d. He/she requires the urgent attention of the Chair.
8. A member may not speak twice on the same subject except
 - a. The mover of a "Motion" – who has the right to reply
 - b. He/she raises to object or to explain (with the permission of the Chair)

The member shall identify himself/herself prior to proceeding.
9. The Mover of a "Procedural Motion" – (Adjournment, Lay on the table, Motion to Postpone) is to have no right to reply.
10. No speeches are to be made after the "Question" has been put and carried or neglected.
11. A member rising on a "Point of Order" is to state the point clearly and concisely. A "Point of Order" must have relevance to the "Standing Orders"
 - a. A member should not "call" another member "to order" – but may draw attention of the Chair to a "breach of order".
 - b. In no event can a member call the Chair "to order"
12. A "Question" should not be put to a vote if a member desires to speak on it or move an amendment to it – except, that a Procedural Motion: The Previous Question "Proceed to the Next Business" or the Closure: "That the Question be now put" – may be moved at any time.
13. Only one amendment should be before the meeting at one and the same time.
14. When a motion is withdrawn, any amendments to it fail.
15. The Chair is to have the right to a "casting vote".
16. If there is equality of voting on an amendment, and if the Chair does not exercise his casting vote, the amendment is lost.
17. Provisions are to be made for protection by the Chair from vilification (personal abuse).
18. No member shall impute improper motives against another.
19. All Reports will be taken as read by Members.

PRESIDENT'S

W e l c o m e a d d r e s s



**New Head
Officer**

Tobago



Members, Ladies and gentlemen, fellow cooperators
I welcome you all here today at this our 44th AGM reporting on the stewardship of the board and committees for the financial year ending 31st March 2022. This is our duty and responsibility to you the supreme authority to whom we must report.

The Covid 19 pandemic continued during this year operation with economic activities in Trinidad and Tobago opening up to some extent by the rolling back of some of the restrictions. The prevailing economic condition did not improve PECU income since members did not engage in any major projects with most loans being for domestic purpose,

The Port Authority of Trinidad and Tobago our core base continue to show contraction of its operations that has affected our member's income and their ability to save and repay their loan due to lost work opportunity. This has had its effect on PECU'S income, with our assets and loan base showing limited growth,

Notwithstanding these setbacks our operations was a profitable one the main reason being the loyalty of you the members and the astuteness of PECU'S management team,

Digital transformation

PECU continue to digitalize its operations by investing both in hardware and software in its quest to make our members experience a unique one. Presently we are working digitalizing the loan process whereby members can apply online and receive payment online this would make the process more efficient and reduce the processing time

Training

PECU continue to invest in training its elected officers, staff and management making them better prepared to handle the changing digital operating environment and the cyber threat associated with it.

Delinquency

During this period under review the organization has shown a 3% delinquency rate the consequence of some members not being able to service their loan adequately the organization has embarked on a drive to assist members in being able to service their loan by applying debt consolidation making more disposable income available to them.

Strategic Planning.

The organization has crafted a strategic plan for the period 2022 to 2025 making mortgage loan for house and land a focus for those members in need of housing.

Sangster hill PECU Tobago Building

All plans for the building has been approved and we have gone out to tender the building process would commence in the last quarter of 2022.

In closing I which to assure you that PECU continue to be managed by a team of competent, dedicated officers, manager and staff which has kept this organization on sound financial footing. I hereby take this opportunity on behalf of the board and committees to tank the management led by Mr. Carrington and his staff for the assistance rendered during the term, and you the members for your trust and confidence giving us the opportunity to serve. May God continue to bless and guide us taking PECU higher. May we have a successful meeting.

VICTOR QUINTIN,
President

Minutes

MINUTES OF THE 43RD
ANNUAL GENERAL MEETING
DECEMBER 12 2021

Commencement/ Call to Order:

The 43rd Annual General Meeting (AGM) of PECU Credit Union Co-operative Society Limited. The meeting was Convened in a virtual session on December 12, 2021, at GMLABS, Guardian media Limited, Port-of-Spain.

Call to Order: The meeting was called to order at 10:00 am with Mr. Victor Quintin President in the Chair. The chairman declared the meeting duly Constituted.

Credential Report 1

The National Anthem was rendered by Vice President Camile Hypolite-Ferdinand.

Credit Union Prayer was offered by Vice President Camile Hypolite- Ferdinand Master of Ceremony.

Notice of Meeting was read by Ms. Khadine Wright-Prescod Secretary.

Adoption of Standing Orders: Motion for the adoption of the Standing Orders was accepted on a vote of 64 For, 3 against, 5 abstentions.

2.0 President's Address

2.1 President welcomed members to the meeting being held in virtual format and expressed hope that it would be a successful meeting.

Motion was accepted 46 for, 0 against, 3 abstentions. That AGM brochure accepted as read.

4.0 Minutes of 42nd AGM: Reading/Correction and Amendments/ Confirmation:

4.1 The minutes were presented by Mr. Victor Quintin. The motion was accepted that the minutes of the 42nd AGM be taken as read.

4.2 The minutes were confirmed by Asst. Secretary Dexter Baptiste Moderator. The motion for acceptance of the minutes was accepted on a vote of 61 for, 0 against, 5 abstentions.

5.0 Confirmation of Minutes

5.1 The minutes were confirmed on a vote of 68 for, 1 against, 1 abstention.

5.2 Matters arising from Minutes

5.3 No matters were raised under this heading.

6.0.0 Reports

6.1.0 Board of Directors

6.1.1 Report of the board of Directors was presented by Mr. Victor Quintin.

6.1.2 Report of the Board of Directors was accepted on a motion 65 for, 0 against, 6 abstentions.

6.2.0 Credit Committee

6.2.1 Report of the Credit Committee was presented by Mr. Victor Quintin.

6.2.2 Report of the Credit Committee was adopted on a motion 69 for, 2 against, 2 abstentions.

6.3.0 Supervisory Committee

6.3.1 Report of the Supervisory Committee was presented by Mr. Victor Quintin

6.3.2 Report of the Supervisory Committee was adopted on a motion 67 for, 3 against, 3 abstentions.

6.4.0 Education Committee

6.4.1 Report of the Education Committee was presented by Mr. Victor Quintin

6.4.2 Report of the Education Committee was adopted on a motion 72 for, 2 against, 2 abstentions.

6.5.0 Tobago Steering Committee

- 6.5.1 Report of the Tobago Steering Committee was presented by Mr. Victor Quintin
- 6.5.2 Report of the Tobago Steering Committee was adopted on a motion 75 for, 0 against, 4 abstentions.
- 6.6.0 **Auditors Report and Financial Statement**
- 6.6.1 The Auditors Report and Financial Statement for the year ended 31st March 2021 was presented by Auditing Firm PKF Representative.
- 6.6.2 The Auditors Report and Financial Statement were adopted on a motion 73 for, 2 against, 4 abstentions.
- 6.6.3 Mr. Dale Carrington Manager presented the Financial Statements of the Society which was accepted.
- 6.7.0 **Nomination Committee Report**
- 6.7.1 Report of the Nominations Committee was presented.

Credential Report 2

Credential Report 2 was presented by Moderator Asst. Secretary Dexter Baptiste.

- 7.0.0 **Elections of Officers Presentation.**
- 7.1.0 **Introduction of returning officer.**
- 7.1.1 The Chairman introduced Mr. Marlon Charles, Presiding Officer for Election of Officers.
- 7.1.2 Mr. Charles welcomed the opportunity for performing the duties of Presiding Officer for the Election of Officers at the AGM.
- 7.1.3 Mr. Charles outlined the procedure for the conduct of the Election of Officers.
- 8.0.0 **Election of Board of Directors**

8.1.1

Option	Votes	Results
Camile Hypolite- Ferdinand	74	1st
Oswald Duke	69	2nd
Gale Hutchings	63	3rd
Sylvester Jones	45	1st ALT
Garaldine Mc Letchie Leader	40	2nd ALT
Robert Provotiaux	37	
Khari Gregorie	29	
Dilah Cyrus	24	

8.2.0 **Election of the Supervisory Committee**

8.2.1

Option	Votes	Results
Candy Duke	85	1st
Stephon Steward	83	2nd
Ian Henry	83	3rd
Racheal Baptiste	29	ALT

8.3.0 **Elections of the Credit Committee**

8.3.1

Option	Votes	Results
Newton Baptiste	80	1st
Camile Hypolite- Ferdinand	68	2nd
Oswald Duke	66	3rd
Gale Hutchings	66	
Wade Ambrose	49	
Sylvester Jones	46	1st ALT
Khari Gregoire	35	2nd ALT
Dilah Cyrus	31	

- 8.4 The Returning Officer congratulated the newly appointed officers and reminded them of their obligation to the Society and the commitment they

Minutes

MINUTES OF THE 43RD
ANNUAL GENERAL MEETING
DECEMBER 12 2021

- were about to undertake.
- 8.5 The President thanked the Returning Officer for again performing the duties of Returning Officer.
- 9.0.0 **Resolutions**
- 9.1.0 Chairmans remark
- 9.1.1 The Chairman introduced the Resolutions
- 9.1.2 **Dividends**
- 9.1.3 Be it resolved that a Dividend of 4.5% on the Average Monthly Share Savings balance held by each member be approved and paid for the year ended March 31st, 2021.
- Be it further resolved** that 50% be credited to every member's savings and 50% be deposited to every member's shares.
- 9.1.4 The resolution was accepted on a vote 69 for, 4 against, 1 abstention.
- 9.1.5 **Interest Rebate**
- 9.1.6 Be it resolved that an Interest Rebate of 2% be paid on Interest paid for the period ended March 31st, 2021.
- 9.1.7 The resolution was accepted on a vote 66 for, 0 against, 1 abstention.
- 9.1.8 **Savings Rebate**
- 9.1.9 Be it resolved that a 2% rebate be paid on the average monthly balance for the year ended March 31st, 2021.
- 9.2.0 The resolution was accepted on a vote 83 for, 1 against, 1 abstention.
- 9.3.0 **Appointment of Auditors**
- 9.3.1 Be it resolved that the firm **PKF Chartered Accountants & Business Advisors** be appointed Auditor for the financial year ended March 31st, 2022.
- 9.3.2 The resolution was accepted on a vote 74 for, 0 against, 4 abstentions.
- 9.4.0 **Maximum Liability**
- 9.4.1 Be it resolved that PECU maximum liability be set as forty million (\$4,000,000.) dollars.
- 9.4.2 The resolution was accepted on a vote 13 for, 0 against, 0 abstention.
- 9.5.0 **Destruction of Ballots**
- 9.5.1 The motion for the Destruction of the Ballots was accepted on a vote of 75 for, 2 against, 2 abstentions.
- 10.0 **Vote of Thanks**
- 10.1 Mrs. Claudette Sarjeant moved the vote of thanks. In her remarks Mrs. Sarjeant commented on the meeting being held in a virtual form.
- Mrs. Satjeant thanked the members for participating in the 43rd AGM.
- The President for ably conducting the Virtual Meeting.

Marlon Charles Returning Officer

The newly elected officers for accepting the challenge

The Board of Management

The Board of Directors for the period under review

The Management and Staff of PECU

Members of staff from the office of the Commission of the
Co-operative Division

The Management of GMLABS, Guardian Media Limited
for affording the Society the opportunity to use their
facilities for holding the meeting.

11.0 Termination

11.1 In his closing remarks, President Victor Quintin commented on the novelty of having the meeting virtually. He said that the meeting was a great success and he complimented everyone who participated. He extended best wishes for the coming year.

Secretary

Confirmed by

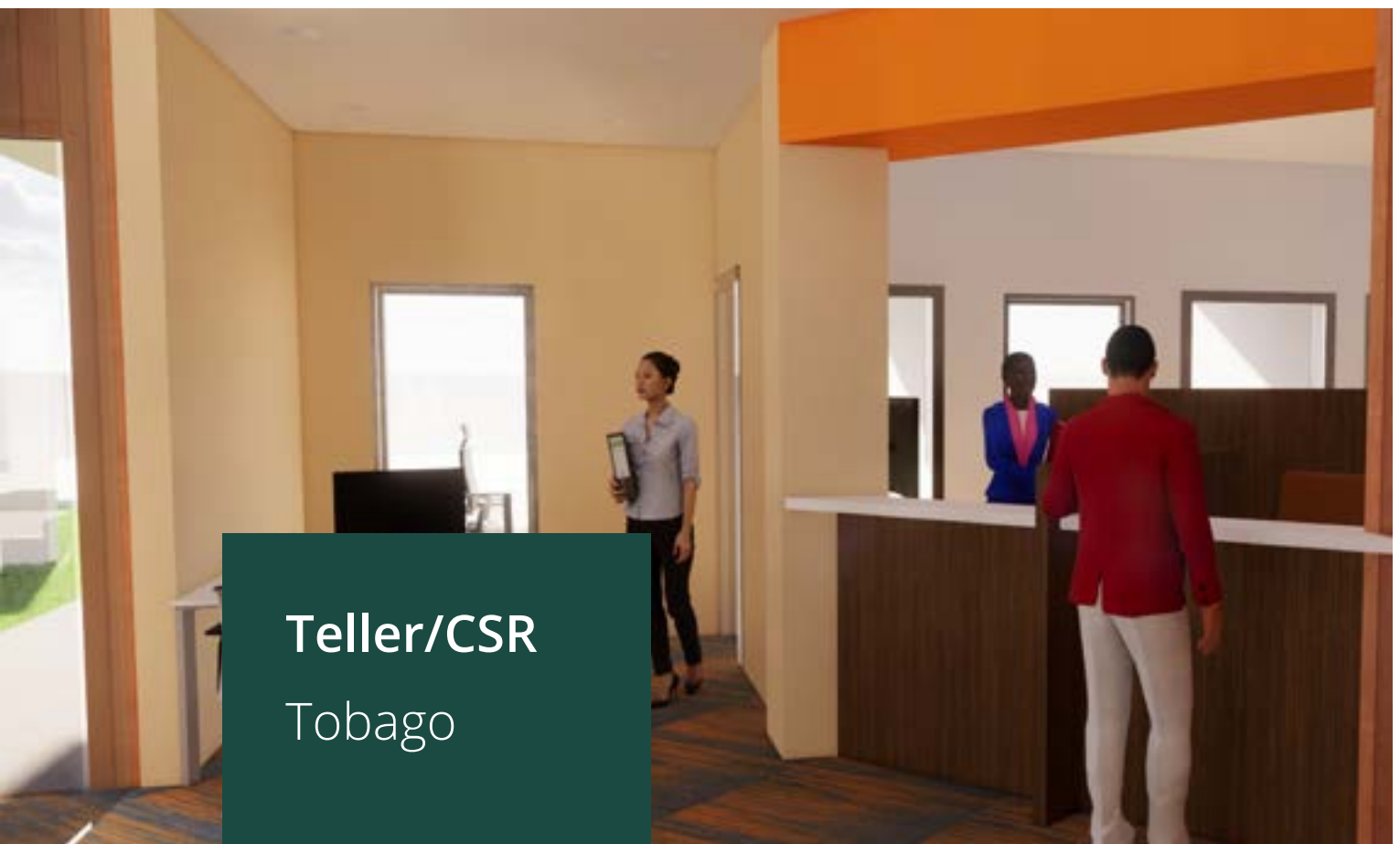
Seconded by



Chairman

Date

Agm
REPORT FROM THE
BOARD
OF DIRECTORS



The Board of Directors is pleased to present its report for the period 2021 April 01 to 2022 March 31.

COMPOSITION OF THE BOARD

The following members were elected to the Board of Directors at the 43rd Annual General Meeting held on 2021 December 12.

Camile Hypolite-Ferdinand	Oswald Duke
Gale Hutchings	Sylvester Jones
Geraldine Mc Letchie-Leader - 1st Alternate	
Robert Provotiaux -2nd Alternate	

The Board of Directors for the term ending 2022 March 31st comprised of the following members:

Victor Quintin	Camile Hypolite-Ferdinand
Claudette Sarjeant	Khadine Wright-Prescod
Dexter Baptiste	Oswald Duke
Stephen Frank	Wade Ambrose
Gale Hutchings	Martha Cross
Wayne Louis	Sylvester Jones

The terms of the following directors come to an end at the 44th Annual General Meeting: -

Victor Quintin	Khadine Wright-Prescod
Martha Cross	Wayne Louis

EXECUTIVE OFFICERS

At the inaugural meeting of the Board of Directors, the following officers were elected:

Victor Quintin	President
Camile Hypolite-Ferdinand	Vice President
Khadine Wright-Prescod	Secretary
Dexter Baptiste	Assistant Secretary
Claudette Sarjeant	Treasurer

MEETINGS

The Board of Directors held thirteen (13) Statutory and nine (9) All Elected Officers meetings during the period under review.

MEMBERSHIP

During the year under review One hundred and ninety-six (196) new members were admitted. There were eleven (11) resignations and fifty-three (53) members who passed away.

The membership as at March 31st 2022 stands at Six Thousand, Four Hundred and Seventy-One (6,471) members.

OBITUARY

The Board of Directors extends its sincere condolences to the relatives and families of the sixty-one members who passed away during the year under review.

ACCOUNT #	NAMES	DATE OF DEMISE
66398	Carl Martin	04 April 2021
618255	Hubert Bacchus	04 April 2021
10842	Cadmus Haynes	19 April 2021
664036	Sue-Ann Cedeno	02 May 2021
636067	Junior Browne	12 May 2021
59690	Fitzwilliam Duncan	08 May 2021
76736	Horace Prescott	12 May 2021
628361	Beaulah Simms	20 May 2021
300300	Lawrence Quamina	27 May 2021
532076	Ashook Dookram	30 May 2021
624113	Kenrick Richards	16 June 2021
531265	Curt Hamilton	12 July 2021

OBITUARY

ACCOUNT #	NAMES	DATE OF DEMISE
103902	Veronica Campbell	12 July 2021
638907	Steve Joseph	15 July 2021
40187	George Gordon	19 July 2021
90216	Wentworth Trim	31 July 2021
91941	Dane Hamilton	06 August 2021
2716	Alwin Baptiste	17 August 2021
301845	Winston Grazette	08 September 2021
662220	Hayden Clarke	08 September 2021
638747	Anthony Alexander	12 September 2021
900032	Marlon Joseph	16 September 2021
92618	Kelvin Bobb Neptune	10 October 2021
67388	Aldwyn Henry	17 October 2021
84557	Raymond Lynch	18 October 2021
796232	Sandra Louis	23 October 2021
88120	Wayne Trim	31 October 2021
625714	Urban Duke	07 November 2021
668672	Kathleen Alexander-Porter	27 November 2021
536743	Clint Benjamin	30 November 2021
654227	Patricia Richards-Bibby	08 December 2021
609007	Geraldine La Roche	09 December 2021
628874	Venecia Hunte	13 December 2021

300177	Herman Ashton	13 December 2021
635457	Bernadette Blakely	16 December 2021
637107	Judy Shortt	01 January 2022
21914	Kelvin Emamdie	11 January 2022
72032	Winston Alexander	19 January 2022
631118	Winfield Mc Kain	28 January 2022
10281	Emilio Gomez	29 January 2022
537098	Henry Roberts	31 January 2022
31459	Roy Bobb	23 February 2022
799043	Devon Lewis	26 February 2022
90018	Michael Durham	04 March 2022

OBITUARY

ACCOUNT #	NAMES	DATE OF DEMISE
646694	Rosaline Roget-Chase	17 March 2022
300391	Kenneth Hendrickson	23 March 2022
622281	Lenore Capiatha	25 March 2022
87676	Colin Thomas	31 March 2022
8450	Wayne Alleyne	06 February 2021
531765	Terrence Blackman	27 February 2021
628542	Calvert Nedd	06 March 2021
620293	Samuel Forbes	11 March 2021
95918	Curtis Gill	12 March 2021

ASSETS

PECU assets continue to record growth from \$190.209 M in 2021 to \$195.298M in 2022, a \$5.089 M or (2.67%) increase.

YEAR	2018	2019	2020	2021	2022
Value	174.959	175.603	183.265	190.209	195.284

SHARE CAPITAL

YEAR	2018	2019	2020	2021	2022
Value	118.034	118.525	119.643	117.878	114.951

As a result of the economic challenges experienced by members the request for share withdrawals for the year under review was \$ 17,878,731M. Shares purchased for the said period was \$14,710,736M.

Our share portfolio recorded a marginal decrease from \$117.878 M in 2021 to \$114.951 M in 2022, a \$2.927M or 2.48% decrease.

LOANS

YEAR	2018	2019	2020	2021	2022
Value	96.738	93.231	97.458	99.728	94.870

PECU records a decline in our loan portfolio from \$99.728 M in 2021 to \$94.870 M in 2022, a \$4.858M or (4.87%) decrease.

INCOME

YEAR	2018	2019	2020	2021	2022
Value	15.724	16.175	17.193	17.592	18.167

A marginal increase in income was recorded from \$17.592M in 2021 to \$18.167 M in 2022, a \$0.575m (3.27%) increase.

EXPENDITURE

YEAR	2018	2019	2020	2021	2022
Value	8.450	12.399	8.013	8.702	9.013

An increase in expenditure was experienced from \$8.702M in 2021 to \$9.013 M in 2022, a \$0.311m or (3.57%) increase over the period.

SURPLUS

YEAR	2018	2019	2020	2021	2022
Value	7.274	3.776	9.180	8.889	9.154

Our Surplus increased from \$8.889 in 2021 to \$9.154 M in 2022, a \$0.265m or (2.98 %) increase. This was as a result of the increase in investment income.

INDUSTRIAL RELATIONS

The Society concluded the Management contractual agreement for the period June 01st 2018 to May 31st 2021. Additionally, the Staff Collective Agreement for the period June 01st 2018 to May 31st 2021 was concluded with Bank and General Workers Trade Union (BIGWU). We are in the process of negotiations with BIGWU for the Staff Collective Agreement for the period June 01st 2021 to May 31st 2024.

TRAINING AND DEVELOPMENT

Members of the Board, Statutory Committees, Management and Staff were provided with the opportunity to enhance and develop their knowledge and skills by participating in training courses during the period under review.

FIU COMPLIANCE TRAINING

In keeping with the requirements of the Financial Intelligence Unit (FIU), All Elected Officers and Staff participated in the Annual FIU Compliance Training.

TOBAGO LAND PROJECT

The PECU Sansgter's Hill Tobago office, has made some significant progress. The project has finally received all of the statutory approvals to commence building. The tendering process is on the way, and a suitable contractor will be chosen soon.

DELINQUENCY

Our recoveries department continues to monitor delinquent loans on a regular basis. This exercise is spearheaded by the Manager. Our delinquency record now stands at 3% of our loan portfolio.

ACKNOWLEDGEMENT

The Board of Directors wishes to thank our loyal members, the management team lead by our Manager

Mr. Dale Carrington, our staff, the statutory and ad-hoc committees for their support: -

The Commissioner of Co-operative Development and officers of his Department

CUNA Caribbean Insurance Society Limited

Trinidad and Tobago Credit Union Deposit Insurance Fund (TTCUDIF)

Association of Credit Union Presidents of Trinidad and Tobago (ACCUPTT)

Central Finance Facility (CFF)

First Line Securities

Various other Credit Unions in Trinidad and Tobago

Respectfully submitted



Khadine Wright-Prescod
Secretary, Board of Directors

Agm
REPORT FROM THE
CREDIT
COMMITTEE



Security

Tobago

COMPOSITION OF THE COMMITTEE

At the 43rd Annual General Meeting held virtually on December 12th 2021; the following members were elected to serve on the Credit Committee:

Newton Baptiste
Oswald Duke
Camile Hypolite Ferdinand
Gale Hutchings
Wade Ambrose
Sylvester Jones - 1st Alternate

At the first meeting of the Committee Mr. Newton Baptiste and Ms. Gale Hutchings were elected Chairman and Secretary respectively.

MEETING

During the period under review the Committee despite the Covid 19 Pandemic constantly strive to service the needs of PECU Members. Due to the Covid 19 challenges Credit Committee was unable to hold any meeting in Tobago, however a total of Forty-Nine (49) meetings were held in Trinidad. The Credit committee considered applications for loans as well as interviews and financial counselling for Members in both locations. There were quite a number of requests to restructure and refinance due to employment

situations however the committee was able to satisfy the requirement of each member.

SITE VISITS

A total of Two (2) Site visits were made in Trinidad to ensure projects were being undertaken in relation to loan disbursement/criteria. A report on our observations was submitted to the Member Services Department to be filed for further reference.

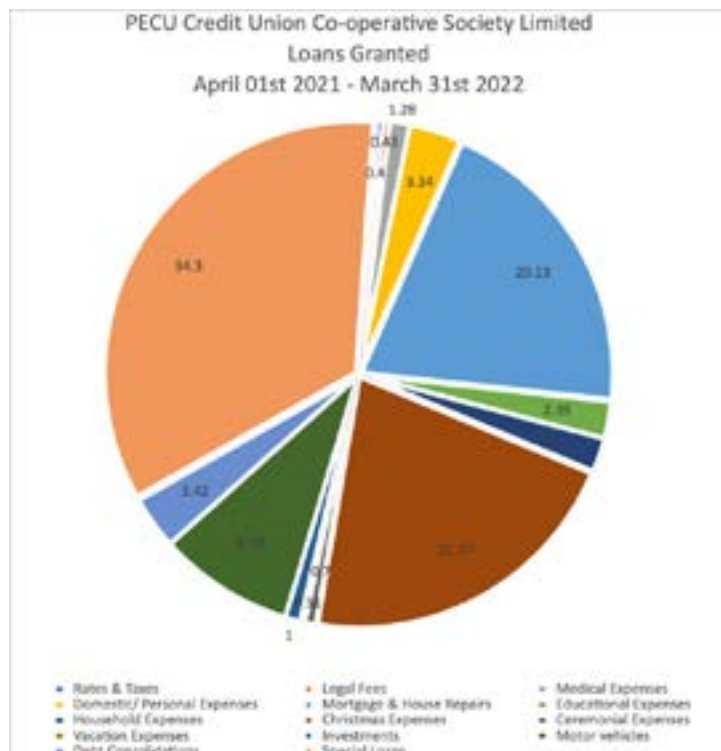
TRINIDAD	TOBAGO
Belmont	Nil
Chaguanas	

TRAINING

During the period under review members of the Committee participated in virtual training which enhanced our capability as Credit Committee members.

LOANS APPROVED / GRANTED BY PURPOSE 2020 APRIL TO 2021 MARCH

A total of 6,861 valued at \$38.6M were granted during the period under review. The three categories of loans Home Repairs/Mortgage, Christmas Expenses and Special Loans performed significantly for the period recording a 40.8% of our loan disbursement.



NUMBER AND VALUE OF LOANS APPROVED BY PURPOSE FOR THE PERIOD APRIL 01 2021 TO MARCH 31 2022

PURPOSE	NO. OF LOANS GRANTED	PERCENTAGE TOTALS	VALUE OF LOANS
Rates & Taxes	17	0.41	128,872.22
Legal Fees	10	0.43	135,141.91
Medical Expenses	34	1.28	403,700.75
Domestic/ Personal Expenses	274	3.34	1,048,293.19
Mortgage & House Repairs	143	20.13	6,349,894.87
Educational Expenses	68	2.39	753,641.06
Household Expenses	57	2.20	692,968.48
Christmas Expenses	504	21.37	6,742,204.56
Ceremonial Expenses	28	0.7	221,405.00
Vacation Expenses	8	0.31	96,543.08
Investments	9	0.98	309,261.00
Motor vehicles	82	8.74	2,759,960.17
Debt Consolidations	51	3.42	1,079,624.50
Special Loans	5576	34.30	10,829,166.27
TOTALS	6861	100	31,550,677.06

LOANS APPROVED BY COMPARISON

Our records indicate a decrease in the value of loans compared to 2021 \$38.89m to \$31.56m in 2022, a (1.2%) decrease. There is a 914 or (1.1%) decrease in the number of loans granted compared from 7,775 loans in 2021 to 6,861 loans in 2022.

NUMBER AND VALUE OF LOANS APPROVED BY PURPOSE FOR THE PERIOD APRIL TO MARCH 2020/2021 – 2021/2022

PURPOSE	APRIL 2020 – MARCH 2021			APRIL 2021 – MARCH 2022		
	NO. OF LOANS GRANTED	(%)	VALUE OF LOANS	NO. OF LOANS GRANTED	(%)	VALUE OF LOANS
Rates & Taxes	18	0.42	164,257.02	17	0.41	128,872.22
Domestic/Personal Expenses	236	2.26	880,719.00	274	3.34	1,048,293.19
Mortgage & House Repairs	140	17.66	6,867,999.33	143	20.13	6,349,894.87
Educational Expenses	83	2.28	887,960.06	68	2.39	753,641.06
Medical Expenses	24	0.59	227,756.67	34	1.28	403,700.75
Legal Expenses	14	1.17	455,804.58	10	0.43	135,141.91
Christmas & Household expenses	757	23.11	8,986,965.19	561	23.57	7,435,173.04
Ceremonial Expenses	24	0.16	235,630.00	28	0.7	221,405.00
Vacation Expenses	0	0	0	8	0.31	96,543.08
Investments	11	0.39	150,110.00	9	0.98	309,261.00
Motor Vehicles	109	13.84	5,384,987.81	82	8.74	2,759,960.17
Debt Consolidations	49	2.52	980,810.04	51	3.42	1,079,624.50
Special Loans	6351	35.15	13,675,921.39	5576	34.30	10,829,166.27
TOTAL	7775	100	38,898,921.09	6861	100	31,550,677.06

VALUE OF LOANS IN COMPARISON BY YEARS

There has been a marginal decline over a four (4) year period in PECU loan portfolio year.

PURPOSE	VALUE OF LOANS 2018/2019	VALUE OF LOANS 2019/2020	VALUE OF LOANS 2020/2021	VALUE OF LOANS 2021/2022
Rates & Taxes	107,569.63	130,167.63	164,257.02	128,872.22
Domestic/Personal Expenses	1,473,805.28	1,244,979.89	880,719.00	1,048,293.19
Mortgage & Household Repairs	6,18,873.08	4,205,000.27	6,867,999.33	6,349,894.87
Educational Expenses	1,133,481.34	1,392,125.12	887,960.06	753,641.06
Medical Expenses	512,053.52	288,418.14	227,756.67	403,700.75
Legal Expenses	139,523.13	203,803.10	455,804.58	135,141.91
Household & Christmas Expenses	9,393,385.83	9,049,514.72	8,986,965.19	7,435,173.04
Ceremonial Expenses	438,774.37	527,044.58	235,630.00	221,405.00
Vacation Expenses	979,393.21	760,648.00	0	96,543.08
Investments	385,732.21	272,480.00	150,110.00	309,261.00
Motor Vehicles	4,149,796.42	4,750,736.12	5,384,987.81	2,759,960.17
Debt Consolidations	1,383,083.19	832,101.83	980,810.04	1,079,624.50
Special Loans	10,812,087.83	13,803,796.41	13,675,921.39	10,829,166.27
TOTAL	37,627,559.04	37,460,815.81	38,898,921.09	31,550,677.06

DELINQUENCY

The delinquency portion is monitored by our Manager and his PECU team. Our delinquency rate for the year under review stands at 2.4%.

CONCLUSION

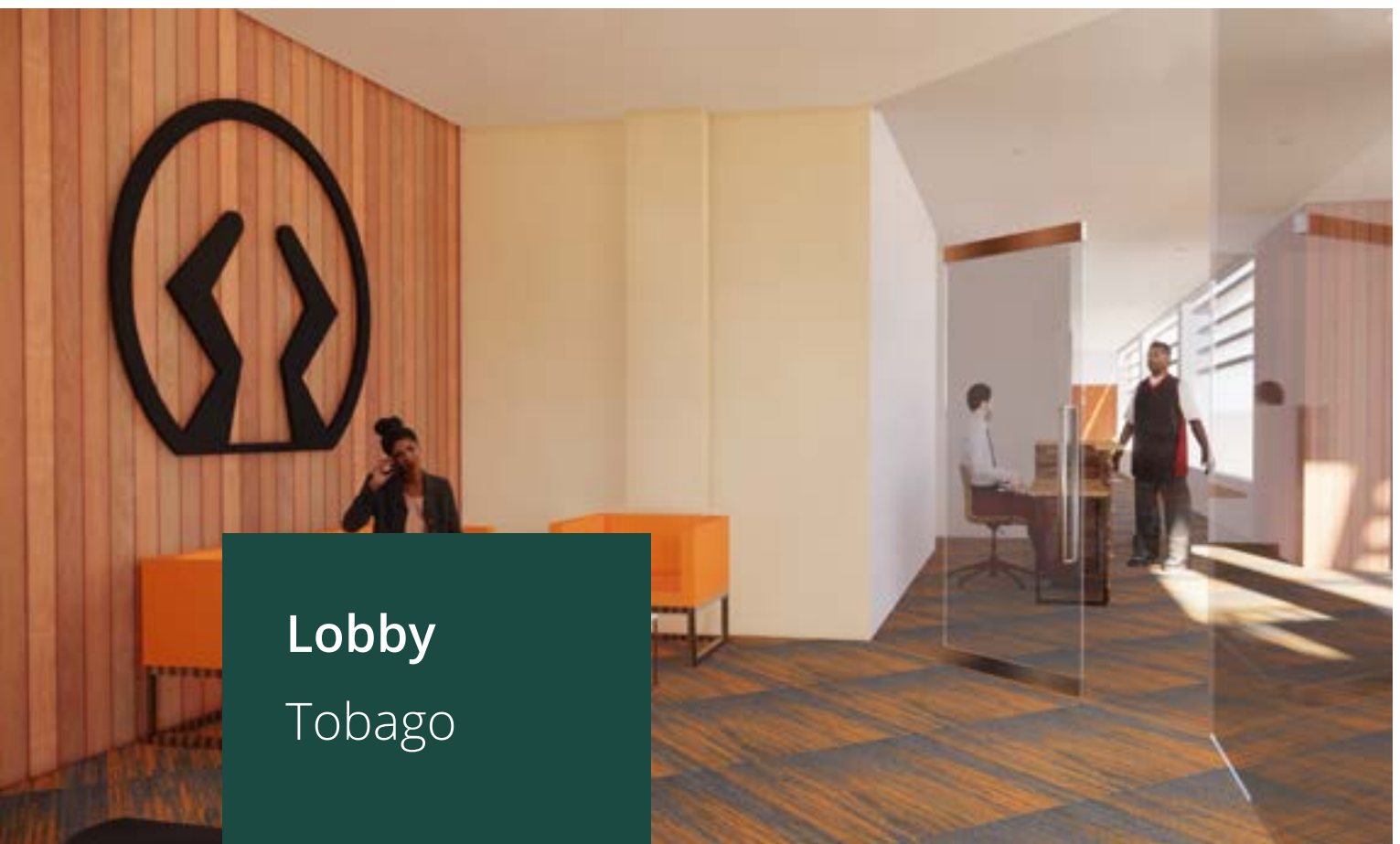
We wish to express our gratitude to the Board of Directors, Committees, the Managers, Supervisor, Member Services Department and Staff for their support to the membership. Thank you for the opportunity and confidence you place in us to serve during the year.

Respectfully submitted,



Gale Hutchings
Secretary
Credit Committee

Agm
REPORT FROM THE
NOMINATING
COMMITTEE



Lobby
Tobago

The Nominating Committee was appointed by the Board of Directors at its Statutory Meeting held on 26 January 2022. The Nominating Committee comprises:

Mr. Dexter Baptiste	Chairman
Ms. Claudette Sarjeant	Secretary
Mrs. Norma Rojas Britto	Member
Mr. Sylvester Jones	Member
Mr. Stephen Frank	Member

The Committee held virtual monthly meetings over the period March 2022 – July 2022.

Two (2) members of the Nominating Committee attended a virtual orientation workshop on 16th February, 2022 entitled 'Roles and Functions Best Fit Candidates.' The workshop was hosted by The Co-operative Credit Union League of Trinidad and Tobago.

The Committee is seeking to fill four (4) positions on the Board of Directors, five (5) positions on the Credit Committee and three (3) positions on the Supervisory Committee.

Nominations were invited from the general membership by means of notices in the three main Daily Newspapers, notices

using digital platforms as well as notices (flyers) posted at PECU Credit Union's offices both in Trinidad and in Tobago.

Nomination Packages (forms) were made available from April 1, 2022 to 29th April, 2022 at PECU Credit Union's offices both in Port of Spain Trinidad and Scarborough, Tobago. Completed packages were deposited in specially marked and secured boxes that were strategically placed at both locations.

The Committee held a meeting on 4th May, 2022 to open the boxes and to examine and assess the contents. A total of sixteen (16) forms were received by the stipulated deadline date - Six (6) forms for the Board of Directors, Six (6) for the Credit Committee and Four (4) for the Supervisory Committee. Two (2) forms were rejected as a result of one Nominee applying for a position on all three Committees.

The Nominee in question was accepted for the Supervisory Committee.

Fourteen (14) Nominees were selected and interviewed on 5 July, 2022.

Listed hereunder is the recommended slate of candidates for election:

BOARD OF DIRECTORS

Victor Quintin
Khadine Wright-Prescod
Wayne Louis
Robert Provotiaux
Martha Cross

CREDIT COMMITTEE

Newton Baptiste
Camile Hypolite Ferdinand
Oswald Duke
Gale Hutchings
Wade Ambrose

SUPERVISORY COMMITTEE

Stephon Stewart
Candy Duke
Ian Henry
Rachael Baptiste

Respectfully Submitted



Claudette Sarjeant
Secretary



VICTOR QUINTIN

A member of PECU Credit Union for the past 51 years. During this time, he served as a member of the Supervisory Committee and the Board of Directors. Mr. Quintin is presently

serving as President on the Board of Directors.

He underwent various aspects of training in credit union concepts and philosophy both locally and internationally. He also attended several training programmes in labour relations and is a qualified Mediator.

He graduated from the College of Science, Technology and Applied Arts of Trinidad and Tobago (COSTAATT) with an associate degree in Management. He then enrolled in a Master's programme with Heriot-Watt University Edinburgh Campus where he completed studies in Management Accounts, Organizational Theory and Behaviour, Strategic Planning, Human Resource Management and Finance.

Mr. Quintin retired from the Port Authority of Trinidad and Tobago as a Senior Manager after forty-five (45) years of service.



KHADINE WRIGHT PRESCOD

A member of PECU Credit Union for the past 12 years. Over the years Ms. Wright served as a member of the Board of Directors, the Credit

Committee and the Supervisory Committee. During her term on the Credit Committee she fulfilled the duties of Secretary. On the Board of Directors, she served in the positions of Assistant Secretary and Secretary. She has been serving as Secretary to the Board of Directors since 2018.

She participated in various aspects of training as it relates to the Credit Union Movement both regionally and internationally.

Her professional experience and training equip her with the necessary tools to perform in many positions

and to make strong and strategic decisions that would allow the Credit Union to thrive.

She holds a Master's degree in Work and Organization Psychology as well as a Bachelor of Science degree in Psychology. She also holds certificates in Project Management for Business Professionals, HR Labour Law, Performance Management and Writing Workplace Policies.

She is presently employed with the Port Authority of Trinidad and Tobago as the Acting Divisional Manager Human Resources.



MARTHA CROSS

A member of PECU Credit Union for the past 36 years. Ms. Cross was also employed with PECU Credit Union for 30 years where she retired in the position of Supervisor in

the year 2014. She later worked as a Sales Agent in the Insurance industry.

Over the years as an employee at PECU Credit she benefitted from training in day to day aspects of Credit Union Operations, FIU and AML awareness and financial counselling. She also served as a member of the Board of PECU Credit Union for three (3) years.

She attended the College of Science, Technology and Applied Arts of Trinidad and Tobago (COSTAATT) where she earned an associate degree in Business Management. She later graduated cum laude with a Bachelor of Administration degree in Human Resource Management.



WAYNE LOUIS

A member of PECU Credit Union for the past 35 years. During this time Mr. Louis served in several capacities in PECU Credit Union and has gained extensive experience in its

Management and Daily Operations.

He served as Vice President and Treasurer of the

Board of Directors as well as Chairman of the Credit Committee for a number of years.

He received training both regionally and internationally in Credit Union Governance, Credit Finance and AML/Compliance.

As a holder of an elected office Mr. Louis takes his position very seriously. The Credit Union he says holds a very sacred and hallowed place in his heart.

Mr. Louis retired from the Port Authority of Trinidad and Tobago as an Assistant Shed Manager.



**ROBERT
PROVOTEAUX**

Member of PECU Credit Union for the past 32 years. He was employed with the Banking Sector for thirteen (13) years before deciding to leave in 1987 to take up an

appointment at the Credit Union Bank as the Marketing Officer. In addition to Marketing he was actively engaged in conducting training programmes in finance for credit unions on an annual basis. In this capacity he interacted with Credit Unions throughout the twin island Republic.

He is also very competent in Quality Control and Supervisory Management.

He had the distinguished privileged of serving as the Manager of PECU for two (2) years advising the board on investment and implementing operational changes. He played an active role as part of the Management team involved in the name change and improvement to the premises PECU now occupies.

He also served a member of PECU's Supervisory Committee.

He is presently employed as a Supervisor in the Finance Department of the National Lotteries Control Board.



OSWALD DUKE

Member of PECU Credit Union for more than 35 years. He has been serving as a member on both the Board of Directors and the

Credit Committee for the past 20 years.

He attended several Governance and Leadership training programmes as it relates to the Credit Union Movement both locally and internationally. His training included both Credit Finance and AML/Compliance.

For nine (9) years he served in the Trinidad and Tobago Fire Services as a volunteer Fire Officer. He also was actively involved as a member of the Port of Spain Central Lions Club. He is presently a member of the Golden Gems, an organization for members of PECU who are 50 years and over.

He is a retired employee of The Port Authority of Trinidad and Tobago where he was employed for 38 years.



**CAMILE HYPOLITE
FERDINAND**

Member of PECU Credit Union for 27 years. She had the privilege of serving on the Supervisory Committee, the Credit Committee and the Board

of Directors. During this period, she also served and continues to serve on the Board of Directors as Vice President.

She underwent various aspects of training both regionally and internationally in leadership and development, digitalization, legal and accounting practices and FIU/AML compliance all relating to the Credit Union Movement.

She is also Chairman of the Golden Gems, an organization for members of PECU who are 50 years and over.

Mrs. Hypolite Ferdinand has been a Fellow of the Chartered Association of Certified Accountants (FCCA) for the past thirty- six (36) years. She also holds a Master of Business Administration Degree (MBA) from the Arthur Lok Jack Global School of Business (UWI) for the past seventeen (18) years.

She retired from the Port Authority of Trinidad and Tobago as Executive Manager Finance and Administration.



GALE HUTCHINGS

Member of PECU Credit Union for the past 38 years. She served and continues to serve on the Board of Directors and the Credit Committee for the past four (4) years.

She is a retired loans

officer having been employed with PECU Credit Union for 30 years.

She underwent several aspects of training as it relates to the Credit Union Movement as an employee, a member of the Board of Directors and as the Secretary of the Credit Committee. Her training included financial counselling, money management and FIU and AML awareness.

Ms. Hutchings believes that with the experience and knowledge gained both as a past member of PECU's Staff and as an elected officer she is in a position to make a valid contribution to the organization and its members.



WADE AMBROSE

Member of PECU Credit Union for the past 26 years. He has been serving as a member of the Board of Directors and the Credit Committee for the past 4 years. He attended various Credit Union training

programmes in Governance and Leadership as well as FIU and AML compliance.

He also possesses a certificate in Mediation and Industrial Relations from the Cipriani Labour College.

As a testimony to his dedication for service Mr. Ambrose is currently the President of the Association of Sports and Cultural Clubs of Caribbean Port Authorities, President of the Port Authority Sports and Cultural Club, Education Officer – Oropune Gardens Village Council as well as the Director Strategic Planning, Upper Cemetery Street Residence Association.

He is currently employed with the Port Authority of Trinidad and Tobago.



NEWTON BAPTISTE

Member of PECU Credit Union for the past 45 years and an elected officer for over 31 years. During this period, he served as a member of the Board of Directors and for one (1) term was elected Vice President. He also served as Chairman of the

Credit Committee for the past 21 years.

He has had extensive training in all aspects of Credit Unionism inclusive of programmes dealing with FIU/AML compliance.

He is a member of the Golden Gems, an organization for members of PECU who are 50 years and over.

He retired from the Port Authority of Trinidad and Tobago as Port Superintendent after forty-seven (47) years' service.



CANDY DUKE

Member of PECU Credit Union for the past 21 years. She has been a member of the Supervisory Committee for the past 8 years during which time she had the opportunity to serve as both Secretary and

Chairperson.

She benefitted from various Governance and Leadership training programmes as it relates to the Credit Union Movement. Her training included FIU and AML awareness.

She worked for 3 years with the banking sector. She is currently employed with Telecommunication Services of Trinidad and Tobago (TSTT) where she has been for the past 22 years. She holds an ABE diploma in Business Administration as well as a diploma in Project Management. She is also trained in Business

Writing Skills, IT and Mapping Skills for Projects.

Ms. Duke brings with her the drive and the passion to work with her credit union to achieve its transformation to a more digitally oriented platform. She knows that with her professional skills and training she is equipped to make a valuable contribution to PECU and its members.



STEPHON STEWART

Member of PECU Credit Union for the past 30 years. He has been a member of the Supervisory Committee for the past 6 years. For the last four years he served as Chairman of the said

Committee.

His expertise is in the field of Information and Communication Technology (ICT). He holds a Master of Business Development and Innovation Degree (MBA) from the Arthur Lok Jack Global School of Business. Mr. Stewart promises to use his twenty (20) years plus ICT skills to provide guidance and support to the PECU leadership team and its members where and when it is required.

He is currently employed with the Ministry of Health as Manager, Service Delivery and Support.



IAN HENRY

Ian Henry has been a member of PECU Credit Union for the past 12 years. He served as a member of the Supervisory Committee

for 2 years during which time he received training in FIU and AML compliance.

He is presently a Cadet Officer having been with the Trinidad and Tobago Cadet Force for 14 years. He is currently employed with the Port Authority of Trinidad and Tobago as a Clerical Officer. He has also been a shop steward with the Seamen and Waterfront Workers Trade Union for 10 years representing the Staff Branch.

Mr. Henry is willing to commit himself to assist in the development of PECU Credit Union as the organization experiments with new technologies and implements the related changes as part of its goal to achieve digital transformation.



RACHAEL BAPTISTE

Member of PECU Credit Union for the past 13 years. She served as President of the PTA St. Hilda's Government School for seven (7) years. She is an Assistant Accountant with the Port of Spain City

Corporation where she has been employed for the past 27 years. She is presently acting in the position of Assistant Manager, Port of Spain Crematorium. She is also involved with the Emancipation Support Committee, the Lion's West Club and is also a volunteer with the T&T Innovative Parenting Support Group working with young people.

At present she is pursuing a Diploma in Public Sector Administration at the University of the West Indies Open Campus.

Agm

R E P O R T F R O M T H E

SUPERVISORY

C O M M I T T E E



Corridor

Tobago

The Supervisory Committee takes pleasure in presenting its report to the membership of PECU 44th Annual General Meeting on its activities for the administrative period 2021 April to 2022 March and the financial year ended March 31, 2022.

COMPOSITION OF THE COMMITTEE

At the commencement 2021 term, the Supervisory Committee is comprised of the following members:

- Mr. Stephon Stewart Chairman
- Mrs. Candy Duke Secretary
- Mr. Ian Henry Member

At the 43rd Annual General Meeting held on December 12, 2021, the following persons were elected to the Supervisory Committee: -

- Ms. Candy Duke
- Mr. Ian Henry
- Mr. Stephon Stewart
- Ms. Rachael Baptiste - 1st Alternate

ROLE OF THE SUPERVISORY COMMITTEE

The Supervisory Committee (SC) is 'The eyes and ears of the Credit Union' executing its function in the interest of the membership.

The Committee focused on the following areas during the period under review:

1. Review of files to identify any anomalies or areas of non-compliance.
2. Monthly review and sign-off on the financial status of the Credit Union
3. Oversees the activities of the various Committees and from time to time conducts examinations of their records.
4. In addition, it ensures that the credit union functions in accordance with Bye Law 19C of our Bye Laws
5. Attend different committee meetings e.g.: Board, Credit and Education Committee meetings

MEETINGS

The first activity of the SC was its attendance at the swearing in of the elected officers under the chairmanship of the representative of the Commissioner of Credit Unions. At the end of these proceedings, the SC held its

first meeting for the New Year ending 2021, setting out its proposed activities.

At this meeting, the committee decided to set an annual itinerary, which would follow through for all meetings going forward. The committee members agreed on standard meeting to be held on the second Tuesday of every month. The committee members also agreed to conduct regular Vault Count / Cash Count, Review of Bank Reconciliations, and visits to the Tobago office.

During this reporting period, the SC conducted reviews of:

- The Minutes of the sitting committees
- PECU financials
- The Budget
- Members Registration
- Investment Register
- Asset Register

TRAINING

Due to the Covid 19 Pandemic and Government restrictions for the 2021-2022 period, in person training continued to be suspended by most if not all institutions.

REVIEWING OF FILES

Achievements:

- a) The Supervisory Committee conducted random checks on member files, staff, elected officers and Board of Director, these were all found to be in good standing.
- b) The committee was also satisfied with the details and proper record keeping for all monthly financial statements presented.
- c) Loan portfolios, review of member loans, along with sitting in on Board of Directors, Credit Committee and Education Committee, all proved fruitful and showed the consistency through all areas.

REVIEW OF THE FINANCIAL STATUS OF THE CREDIT UNION AND OPERATIONS OF BOTH PORT OF SPAIN AND TOBAGO OFFICES

The SC made its annual visit to the Tobago PECU office on the February 8th, 2022 and was satisfied with the financial status of the Credit Union and all major operational areas were reviewed. The committee members also visited

PECU's property located on Sangster Hill, which is to be the new location for the new Tobago office. The property was secure and all proper signage erected to ensure the property is well secured. The Supervisory Committee remain committed to the sustainability of operations and the security for membership holdings.

BUSINESS OPERATIONS AND CREDIT UNION ACTIVITIES

Achievements:

- a) The visit to PECU's Tobago Office's confirmed the continued efforts of both staff and members to ensure safety and continuity of operations.
- b) The efforts of the Management and staff at PECU must be commended as they resumed full customer and inhouse services to ensure accessibility to members and financial guidance and commitments were met.
- c) The Supervisory Committee took the opportunity to "sit-in" on the Education Committee (EC) meetings and found this to be quite fruitful. EC members must be commended for their continued efforts to promote, sustainability and eat what you grow initiative. The committee continued with its planting outreach program which was a tremendous success both with PECU members, staff and elected officers. The SC thoroughly enjoyed taking part in this initiative.
- d) Even with the Covid 19 restrictions, the Credit Committee continued to execute usual and active visits to members' property, where required. Loan approval meetings continued under the strict Ministry of Health guidelines and services to members continued during that unpredictable time.

CASH COUNT

The SC conducted one (1) unannounced Cash Count at PECU Park Street, along with one (1) cash and vault count at PECU's Tobago office during the financial year. The SC found both Vault and Customer Service Reps cash to be balanced and properly detailed both Cash and Cheques which were properly processed.

The end of financial year cash counts at both the Trinidad and the Tobago offices were conducted on March 31, 2022. All cash and related records were found to be accurate and in order for both locations.

Attestation of the Monthly Financial Statements

The monthly financial statements of the credit union have been examined for the financial year ended March 2022. Despite COVID-19's impact on PECU's operations its overall performance continues to present a positive outlook for its future.

Congratulations again for the hard work by PECU's staff, its Management, the elected officers of the various committees and in particular the Credit Committee and Board of Directors as the world emerges from the COVID-19 Pandemic 2021 -2022 and beyond.

APPRECIATION

The members of the Supervisory Committee would like to thank to the Almighty God for this past financial year ended March 2022.

Sincere gratitude is also extended to all staff in Trinidad and Tobago in satisfying our various information requests.

We also take this opportunity to express heartfelt appreciation to all members for their continued support and the confidence placed in granting us the opportunity to serve you. "We are all in this together"

Respectfully submitted



Stephon Stewart (Mr.)
Chairman
Supervisory Committee

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

TOP 25 LOAN

**\$5,000.00
ON SHARES**

**\$5,000.00
Christmas Expenses
2022**

**\$5,000.00
Carnival
Tobago/Easter**

**\$10,000.00
School Books,
Vacation, Home
Improvement, etc**

Maximum \$ 25,000.00

**SAME DAY MEMBERSHIP APPROVAL
SAME DAY LOAN APPLICATION
VIA APPOINTMENT**

CONTACT US: 623-5561, 624-3280
WHAT'S APP 294-1122
TOBAGO 639-4766
pecu@pecu.com
www.pecu.com

**NORMAL
LENDING
CRITERIA**

Existing and New Members



Agm
REPORT FROM THE
EDUCATION
COMMITTEE



Office Space
Tobago

The following persons were appointed by the Board of Directors to serve for the period April 2021 to March 2022

Dexter Baptiste	Liaison to the B.O.D
Esmeralda Duke	Chairperson
Barbara Richmond	Secretary
Ruth Moraldo Bowen	Member
Teneshia Edwards-Ross	Member

Meetings

Statutory meetings were held as scheduled, but due to the Coronavirus meetings were virtual. The work of the Committee continued on a scaled down basis nevertheless.

SEA Bursaries

Students who were successful at the 2021 SEA Examination were rewarded with technological devices as well as an incentive cash reward to their share accounts. Distribution of these bursaries was staggered in keeping with Covid 19 protocols. A total of twenty three (23) devices were distributed, seventeen (17) in Trinidad and six (6) in Tobago.

Christmas Grab and Go

Toys, Party favours and Party Bags were distributed to participating children as the Committee does regularly every year. We were unable to host the regular party in 2021, however the children were able to enjoy their Christmas nevertheless. Distribution was done on a phased basis to ensure safety and security as per Coronavirus protocols.

Grow Your Own Home Garden

Due to popular demand a second seedling distribution was held to encourage members to maintain a home kitchen garden. Members were given FREE OF CHARGE, seedlings that included ochro, celery, patchoi, chives pimento cabbage, melongene among other short crops. The response was overwhelming and the feedback was amazing.

Youth Arm

The Committee is about to revive the meetings with PECU's Youth Arm, as soon as the threat of Covid 19 infections is under control.

The Education Committee and the members of the Youth Arm would like to offer our heartiest Congratulations to its President, Mr. Osaze Moraldo-Bowen on being elected President of the Student Guild of UWI Cavehill Campus, Barbados.

In conclusion we wish to thank the Executive and the Board of Directors for giving us the opportunity to serve, as well as the Management and Staff of PECU for all the help and support that has been extended to the Committee during the period under review.

Respectfully submitted



Barbara Richmond
Secretary
Education Committee

Agm
REPORT FROM THE
TOBAGO
STEERING COMMITTEE



Meeting
Room

Tobago

The Committee comprised of: -

GERALDINE MC LETCHIE-LEADER -	Chairperson
NEISHA CHARLES -	Secretary
ALICIA DELANCY -	Member

SEA BURSARIES

For the Year 2021, six (6) students were awarded scholarships.

By scheduled visits to the Office, parents/Guardians received the awards on behalf of their children.

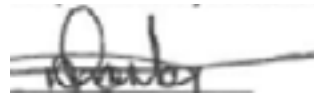
DISTRIBUTION OF CHRISTMAS GIFTS

Due to the Covid-19 Pandemic and Public Health Regulations regarding gatherings, Children's Christmas Party in 2021 was observed only by the distribution of gifts and gift bags to parents/guardians of the children registered.

The Tobago Steering Committee and Members of PECU Credit Union, (on behalf of their children), would like to express heartfelt thanks to the personnel who subscribed to the 'gift-giving exercise' (wrapping of gifts etc.) to ensure that the distribution was safe and successful.

With regards to other normal activities because of the Pandemic there was not much physical interaction. The TSC thanks the Board of Management for our continued involvement in the affairs of PECU Credit Union.

Respectfully Submitted,



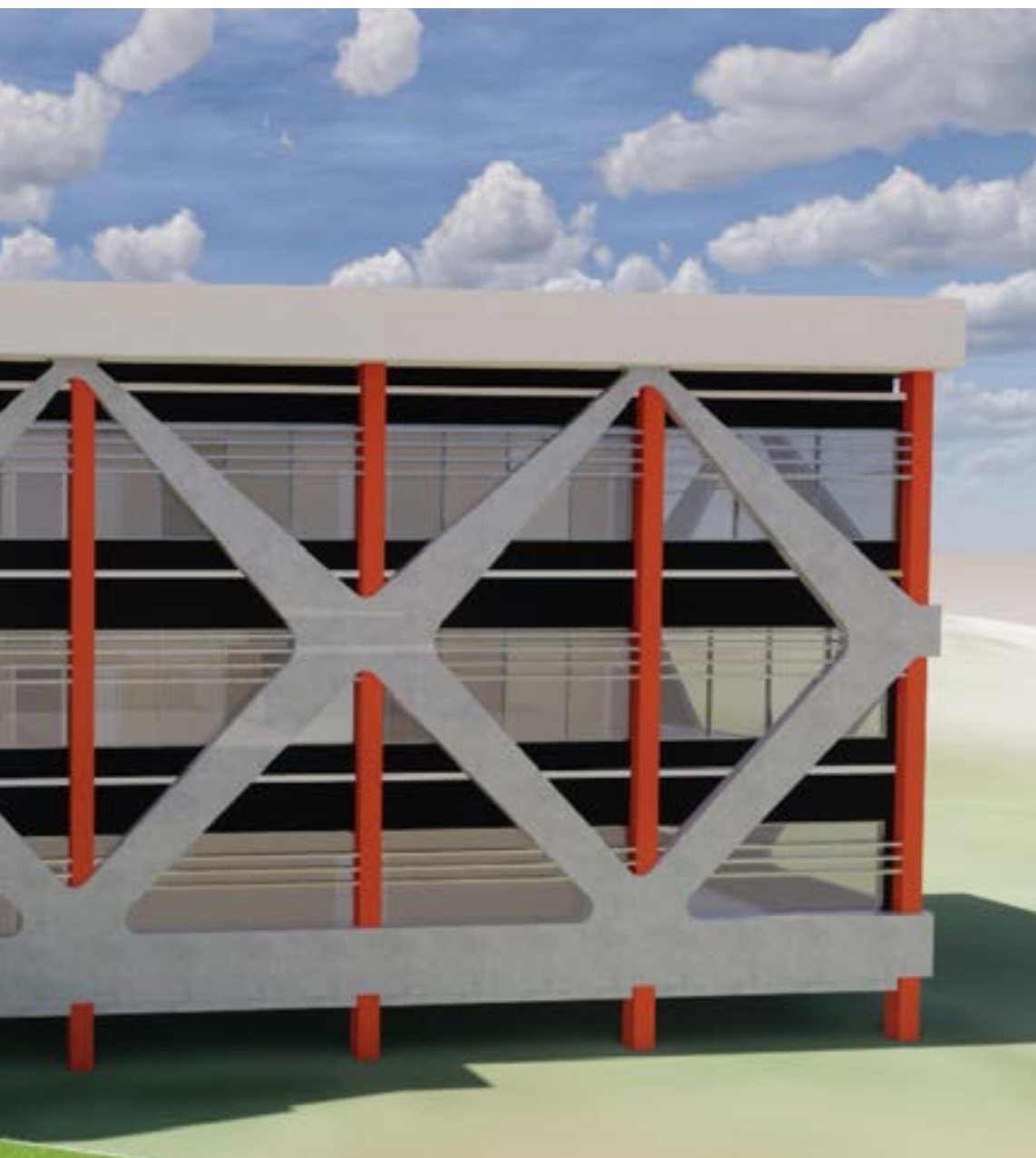
Neisha Charles
(Secretary)
Tobago Steering Committee



Financial Statements

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Chartered Accountants
& Business Advisors

PKF LIMITED

**PECU CREDIT UNION CO-OPERATIVE
SOCIETY LIMITED**

FINANCIAL STATEMENTS

MARCH 31, 2022



Chartered Accountants
& Business Advisors

PKF LIMITED

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

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PECU

**PECU CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED**

Established 1973 Reg. No. 028

Statement of Management's Responsibility

Management is responsible for the following:

- preparing and fairly presenting the accompanying financial statements of PECU Credit Union Co-operative Society Limited, which comprise the statement of financial position as at 31 March 2022, the statements of comprehensive income, changes in members' equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- ensuring that the Credit Union keeps proper accounting records;
- selecting appropriate accounting policies and applying them in a consistent manner;
- implementing, monitoring and evaluating the system of internal control that assures security of the Credit Union's assets, detection/prevention of fraud, and the achievement of Credit Union's operational efficiencies;
- ensuring that the system of internal control operated effectively during the reporting period;
- producing reliable financial reporting that comply with laws and regulations, including the Co-operative Societies Act; and
- using reasonable and prudent judgement in the determination of estimates.

In preparing these audited financial statements, management utilised the International Financial Reporting Standards, as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where International Financial Reporting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Credit Union will not remain a going concern for the next twelve months from the reporting date; or up to the date the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

President

Date: 18 August 2022

Manager

Date: 18 August 2022

INDEPENDENT AUDITORS' REPORT**The Members****PECU Credit Union Co-operative Society Limited****Opinion**

We have audited the financial statements of PECU Credit Union Co-operative Society Limited, which comprise the statement of financial position as at March 31, 2022, the statements of comprehensive income, changes in members' equity and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PECU Credit Union Co-operative Society Limited as at March 31, 2022 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRSs").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of PECU Credit Union Co-operative Society Limited in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information included in the Credit Union's 2022 Annual Report

Management is responsible for the other information. Other information consists of the information included in the Annual Report, other than the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditors' report, we concluded that there is a material misstatement of this other information, we are required to communicate the matter to the Board of Directors.

Responsibilities of Management and the Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

PKF Limited (Trinidad) is a member of the PKF International Limited family of legally independent firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

Telephone: (868) 235-5063
Address: 111 Eleventh Street, Barataria, Trinidad, West Indies
Mailing Address: PO Box 10205, Eastern Main Road, San Juan

Directors: Renée-Lisa Philip Mark K. Superville Darcel Corbin Jenine Felician- Romain

INDEPENDENT AUDITORS' REPORT (Cont'd)**Responsibilities of Management and the Board of Directors for the Financial Statements (cont'd)**

In preparing the financial statements, management is responsible for assessing the credit union's ability to continue as a going concern; disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless management either intends to liquidate the credit union or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the credit union's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the credit union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the credit union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the credit union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

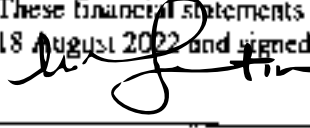
We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

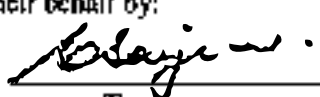
STATEMENT OF FINANCIAL POSITION

ASSETS		March 31	
	Notes	2022	2021
		(\$)	(\$)
Cash Resources:			
Cash in hand and at bank	5	9,469,829	9,829,588
Short-term investments	6	<u>38,841,350</u>	<u>34,436,098</u>
Total Cash Resources		<u>48,311,179</u>	<u>44,265,686</u>
Other Assets:			
Accounts receivable and prepayments		5,561,657	2,774,633
Long-term investments	7	25,633,961	22,421,225
Net loans to members	8	94,870,906	99,728,729
Property, plant and equipment	9	<u>20,920,777</u>	<u>21,019,096</u>
Total Other Assets		<u>146,987,301</u>	<u>145,943,683</u>
Total Assets		<u>195,298,480</u>	<u>190,209,369</u>
<u>LIABILITIES AND MEMBERS' EQUITY</u>			
Liabilities:			
Accounts payable and accruals	10	11,059,666	9,162,927
Members' deposits	11	15,714,924	13,976,506
Provision for terminal benefits	12	3,095,051	2,773,905
Members' shares	13	<u>114,951,367</u>	<u>117,878,362</u>
Total Liabilities		<u>144,821,008</u>	<u>143,791,700</u>
Members' Equity:			
Investment re-measurement reserve	14	714,514	390,583
Reserve fund	15	11,760,886	10,845,455
Education fund	16	2,615,186	2,280,899
Revaluation reserve	17	12,749,274	12,749,274
Special reserve fund	18	320,516	274,744
Building fund	19	-	-
Retained earnings		<u>22,317,096</u>	<u>19,876,714</u>
Total Institutional Capital		<u>50,477,472</u>	<u>46,417,669</u>
Total Liabilities and Members' Equity		<u>195,298,480</u>	<u>190,209,369</u>

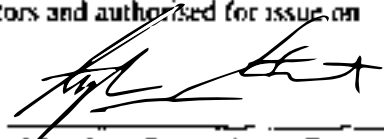
These financial statements were approved by the Board of Directors and authorised for issue on 18 August 2022 and signed on their behalf by:



President



Treasurer



Member, Supervisory Committee

(The accompanying notes form part of these financial statements)

PEQU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF COMPREHENSIVE INCOME

		For the year ended March 31	
	<u>Notes</u>	<u>2022</u>	<u>2021</u>
		<u>(\$)</u>	<u>(\$)</u>
Income:			
Interest on loans	24	13,277,173	13,487,011
Investment income	25	3,080,889	2,716,299
Other income		578,285	399,090
Net FV gains on financial assets classified at FVTPL		<u>1,231,613</u>	<u>989,739</u>
		<u>18,167,960</u>	<u>17,592,139</u>
Total Income			
Expenditure:			
Administrative expenses	26	2,448,871	2,446,865
Employment expenses	27	3,775,923	4,108,817
Establishment expenses	28	1,262,328	1,290,153
Interest expenses	29	153,450	180,689
Expected credit losses		161,842	(544,074)
Meeting expenses	30	<u>1,211,241</u>	<u>1,220,104</u>
Total Expenditure		<u>9,013,655</u>	<u>8,702,554</u>
Net surplus for the year		9,154,305	8,889,585
Other comprehensive income:			
<u>Items that may not be reclassified subsequently to profit or loss:</u>			
Net FV gain on equity financial assets classified as at FVOCI		<u>323,931</u>	<u>29,504</u>
Total Other Comprehensive Income		... 323,931	29,504
Total Comprehensive Income for the year		<u><u>9,478,236</u></u>	<u><u>8,919,089</u></u>

(The accompanying notes form part of these financial statements)

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF CHANGES IN MEMBERS' EQUITY

For the year ended March 31, 2022

	Investment Re-measurement Reserve (\$)	Building Fund (\$)	Reserve Fund (\$)	Education Fund (\$)	Special Reserve Fund (\$)	Revaluation Reserve (\$)	Retained Earnings (\$)	Total (\$)
Balance as at April 1, 2021	390,583	-	10,845,455	2,280,899	274,744	12,749,274	19,376,714	46,417,669
Total comprehensive income for the year	323,931						9,154,305	9,478,236
Appropriation of net surplus for the year:								
(i) 10.0% to the Reserve Fund			915,431				(915,431)	-
(ii) 5.0% to the Education Fund				457,715			(457,715)	-
(iii) 0.5% to the Special Reserve Fund					45,772		(45,772)	-
Add/(less) adjustments as follows:								
(i) Dividends paid							(5,168,371)	(5,168,371)
(ii) Building Fund expenses (net)		(98,699)					98,699	-
(iii) Education Fund expenses				(123,428)			123,428	-
(iv) Rebate on loans							(250,052)	(250,052)
(v) Beneficiaries payment previously written back to Reserve Fund								
(vi) Transfer to Building Fund		98,692					(98,692)	-
Balance as at March 31, 2022	<u>714,514</u>	<u>98,692</u>	<u>11,760,886</u>	<u>2,615,186</u>	<u>320,516</u>	<u>12,749,274</u>	<u>22,317,096</u>	<u>50,477,472</u>

(The accompanying notes form part of these financial statements)

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF CHANGES IN MEMBERS' EQUITY

For the year ended March 31, 2022

	Investment Re-measurement Reserve (\$)	Building Fund (\$)	Reserve Fund (\$)	Education Fund (\$)	Special Reserve Fund (\$)	Revaluation Reserve (\$)	Retained Earnings (\$)	Total (\$)
Balance as at April 1, 2020	361,079	-	9,956,496	1,909,801	230,296	12,749,274	16,030,331	41,237,277
Total comprehensive income for the year	29,504	-	-	-	-	-	8,889,585	8,919,089
Appropriation of net surplus for the year:								
(i) 10.0% to the Reserve Fund	-	-	888,959	-	-	-	(888,959)	-
(ii) 5.0% to the Education Fund	-	-	-	444,479	-	-	(444,479)	-
(iii) 0.5% to the Special Reserve Fund	-	-	-	-	44,448	-	(44,448)	-
Add/(less) adjustments as follows:								
(i) Dividends paid	-	-	-	-	-	-	(3,493,680)	(3,493,680)
(ii) Building Fund expenses (net)	-	(96,693)	-	-	-	-	96,693	-
(iii) Education Fund expenses	-	-	-	(73,381)	-	-	73,381	-
(iv) Rebate on loans	-	-	-	-	-	-	(245,017)	(245,017)
(v) Beneficiaries payments previously written back to Reserve Fund	-	-	-	-	-	-	-	-
(vi) Transfer to Building Fund	-	96,693	-	-	-	-	(96,693)	-
Balance as at March 31, 2021	<u>390,583</u>	<u>-</u>	<u>10,845,455</u>	<u>2,280,800</u>	<u>274,744</u>	<u>12,749,274</u>	<u>19,876,714</u>	<u>46,417,669</u>

(The accompanying notes form part of these financial statements)

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED
STATEMENT OF CASH FLOWS

	For the year ended March 31	
	<u>2022</u> (\$)	<u>2021</u> (\$)
Cash Flows from Operating Activities:		
Net surplus for the year	9,154,305	8,889,585
Adjustments to reconcile net surplus to cash used in operating activities:		
Depreciation	242,271	252,002
Net Expected credit losses	161,842	(544,074)
Net FV gain on financial assets classified at FVTPL	<u>(1,231,613)</u>	<u>(989,739)</u>
	8,326,805	7,607,774
Changes in operating assets and liabilities:		
Net change in accounts receivable and prepayments	(2,787,024)	381,152
Net change in net loans to members	4,695,981	(1,725,686)
Net change in members' deposits	1,738,418	1,753,549
Net change in accounts payable and accruals	1,896,739	1,191,147
Net change in members' share savings	(2,926,995)	(1,765,214)
Net change in provision for terminal benefits	321,146	584,444
Loan interest rebates paid	<u>(250,062)</u>	<u>(245,017)</u>
Cash provided by operating activities	<u>(1,015,008)</u>	<u>7,782,149</u>
Cash Flows from Investing Activities:		
Net change in property, plant and equipment	(143,952)	(914,975)
Net change in long-term investments	<u>(1,657,192)</u>	<u>(11,629,872)</u>
Cash used in investing activities	<u>(1,801,144)</u>	<u>(12,544,847)</u>
Cash Flows from Financing Activities:		
Dividends distribution (net)	<u>(5,168,371)</u>	<u>(3,493,680)</u>
Cash used in financing activities	<u>(5,168,371)</u>	<u>(3,493,680)</u>
Net change in cash resources for the year	4,045,493	(8,256,378)
Cash resources, beginning of year	<u>44,265,686</u>	<u>52,522,064</u>
Cash resources, end of year	<u>48,311,179</u>	<u>44,265,686</u>
Represented by:		
Cash in hand and at bank	9,469,829	9,829,588
Short-term investments	<u>38,841,350</u>	<u>34,436,098</u>
	<u>48,311,179</u>	<u>44,265,686</u>

(The accompanying notes form part of these financial statements)

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

1. Registration and Objectives:

The Credit Union is registered under the Co-operative Societies Act Ch: 81:03. On October 11, 1978 the registered office of the Credit Union was located at #50 Park Street, Port-of-Spain, with branch operations in Scarborough, Tobago.

2. Significant Accounting Policies:

a) Basis of financial statements preparation -

Statement of Compliance

These financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board, with the exception of interest income which is recognised on a cash basis contrary to IFRS1.

Basis of Measurement

These financial statements are stated on the historical cost basis, as modified by the revaluation of available for sale investments in accordance with International Financial Reporting Standards. The financial statements are stated in Trinidad and Tobago dollars, rounded to the nearest whole dollar.

b) Use of estimates -

The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates and requires management to exercise its judgment in the process of applying the Credit Union's accounting policies. It also requires the use of assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

c) New Accounting Standards and Interpretations -

The Society has not applied the following standards, revised standards and interpretations that were issued but are not yet effective as they either do not apply to the activities of the Society or have no material impact on its financial statements:

IFRS 1 First-time Adoption of Financial Reporting Standards - Amendments regarding subsidiary as first-time adopter (effective for accounting periods beginning on or after 1 January 2022).

IFRS 3 Business Combinations - Amendments regarding the reference to the conceptual framework (effective for accounting periods beginning on or after 1 January 2022).

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2022

2. Summary of Significant Accounting Policies (Cont'd):

c) New Accounting Standards and Interpretations (cont'd) -

IFRS 4	Insurance Contracts - Amendments regarding IFRS 17 and the extension of the temporary exemption from applying IFRS 9 (effective for accounting periods beginning on or after 1 January 2023).
IFRS 9	Financial Instruments - Amendments regarding fees in the 'ten percent' test for derecognition of financial liabilities (effective for accounting periods beginning on or after 1 January 2022).
IFRS 16	Leases – Amendment to extend the exemption from assessing whether a COVID -19 related rent concession is a lease modification (effective for accounting periods beginning on or after 1 April 2021).
IFRS 16	Leases - Amendments regarding the accounting treatment of lease incentives (effective for accounting periods beginning on or after 1 January 2022).
IFRS 17	Insurance Contracts (effective for accounting periods beginning on or after 1 January 2023).
IAS 1	Presentation of Financial Statements - Amendments regarding the disclosure of accounting policies (effective for accounting periods beginning on or after 1 January 2023).
IAS 1	Presentation of Financial Statements - Amendments regarding the classification of liabilities as current and non-current (effective for accounting periods beginning on or after 1 January 2023).
IAS 8	Accounting Policies, Changes in Accounting Estimates and Errors - Amendments regarding the definition of accounting estimates (effective for accounting periods beginning on or after 1 January 2023).
IAS 12	Income Taxes - Amendments regarding deferred tax on leases and decommissioning obligations (effective for accounting periods beginning on or after 1 January 2023).
IAS 16	Property, Plant and Equipment - Amendments regarding proceeds before intended use (effective for accounting periods beginning on or after 1 January 2022).
IAS 37	Provisions, Contingent Liabilities and Contingent Assets - Amendments regarding onerous contracts and cost of fulfilling a contract (effective for accounting periods beginning on or after 1 January 2022).
IAS 41	Agriculture - Amendments regarding taxation in fair value measurements (effective for accounting periods beginning on or after 1 January 2022).

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

d) Property, plant and equipment -

Property, plant and equipment are stated at historical cost less accumulated depreciation with the exception of real estate which is recognised using the revaluation model. The fair values used in the revaluation model would be based on independent professional open market valuations to be conducted at least once every three to five years. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the property and the net amount is restated to the revalued amount.

Increases in carrying amounts arising from revaluations are recognised in Other Comprehensive Income and Statement of Changes in Members' Equity under the category of Property Revaluation Reserve. Decreases in carrying amounts arising from revaluations are recognised in Other Comprehensive Income to the extent of any credit balance existing in revaluation surplus in respect of that asset. All other decreases are recognised in profit or loss.

Revaluation surpluses are transferred directly to retained earnings upon derecognition of the respective assets.

A valuation was conducted on the property located at 50 Park Street, POS by Charles B. Lawrence and Associates on 6 April 2018 and the surplus on the revaluation was recorded in the financial statements for the year ended 31 March 2018.

A valuation was also conducted on the land owned by the Credit Union located at 3 Sangster's Hill Village Road, Scarborough, Tobago by Mervyn C. Thompson on 8 June 2018. The surplus on the revaluation was recorded in the financial statements for the year ended 31 March 2018.

Depreciation is provided using the straight-line method.

The following rates are considered appropriate to write-off the assets over their estimated useful lives are applied:

Building	- 30 years	- straight line
Furniture, fixtures and equipment	- 10-15%	- straight line
Computer equipment	- 20-25%	- straight line

No depreciation is provided on land.

The assets' residual values and useful lives are reviewed at each Statement of Financial Position date, and adjusted as appropriate. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

An impairment loss is recognised for the amount by which the carrying amount of the asset exceeds its recoverable amount which is the higher of an asset's net selling price and value in use.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

e) Cash in hand and at bank -

Cash in hand and at bank consist of highly liquid investments with original maturities of twelve months or less and are carried at cost, which approximates market value.

f) Financial instruments -

Financial assets

All recognised financial assets that are within the scope of International Financial Reporting Standard (IFRS) 9 are required to be subsequently measured at amortised cost or fair value on the basis of:

- (i) the entity's business model for managing the financial assets; and
- (ii) the contractual cash flow characteristics of the financial assets.

The credit union reassesses its business models each reporting period to determine whether they have changed. No such changes have been identified for the current year. Principal is the fair value of the financial asset at initial recognition. Interest is consideration for the time value of money and for credit and other risks associated with the principal outstanding. Interest also has a profit margin element.

Initial measurement

All financial instruments are initially measured at the fair value of consideration given or received.

The credit union measures fair values in accordance with IFRS 13, which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The credit union uses a fair value hierarchy that categorises valuation techniques into three levels:

- (i) Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Assets and liabilities are classified as Level 1 if their value is observable in an active market. The use of observable market prices and model inputs, when available, reduces the need for management judgement and estimation, as well as the uncertainty related with the estimated fair value.
- (ii) Level 2 inputs are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and inputs other than quoted prices that are observable for the asset or liability.
- (iii) Level 3 inputs are unobservable inputs. Assets and liabilities are classified as Level 3 if their valuation incorporates significant inputs that are not based on observable market data.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

(i) Financial instruments (cont'd) -

Financial assets (cont'd)

Subsequent measurement

Those financial assets such as members' loans and receivables, which are held within a business model with the sole objective of collecting contractual cash flows which comprise principal and interest only, are subsequently measured at amortised cost. Gains/losses arising on remeasurement of such financial assets are recognised in profit or loss as movements in Expected Credit Loss. When a financial asset measured at amortised cost is derecognised, the gain/loss is reflected in profit or loss.

Those financial assets which are held within a business model with the objectives of (i) collecting contractual cash flows which comprise principal and interest only, as well as (ii) selling the financial assets, are subsequently measured at Fair Value Through Other Comprehensive Income (FVTOCI). Gains/losses arising on re-measurement of such financial assets are recognised in OCI as *'Items that may be reclassified subsequently to P&L'* and are called *'Net FV gain/(loss) on financial assets classified as at FVOCI'*.

All other financial assets are subsequently measured at Fair Value Through Profit and Loss (FVTPL) except for equity investments, which the credit union has opted, to measure at FVTOCI. Gains/losses arising on remeasurement of such financial assets are recognised in profit or loss as *'Net FV gain/(loss) on financial assets classified at FVTPL'*. When a financial asset measured at FVTOCI is derecognised, the cumulative gain/loss previously recognised in OCI is reclassified from equity to profit or loss.

Gains/losses arising on remeasurement of equity investments, which the credit union has opted, irrevocably, to measure at FVTOCI, are recognised in OCI as *'Items that may not be reclassified subsequently to P&L'* and are called *'Net FV gain/(loss) on equity financial assets classified as at FVOCI'*. When an equity investment measured at FVTOCI is derecognised, the cumulative gain/loss previously recognised in OCI is not subsequently reclassified to profit or loss but instead, transferred within equity.

Reclassification

If the business model under which the credit union holds financial assets changes, the financial assets affected are reclassified accordingly from the first day of the first reporting period following the change in business model. Equity instruments which the credit union opted to treat at FVTOCI cannot be reclassified.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

f) Financial instruments (cont'd) -

Financial assets (cont'd)

Impairment

Financial assets are amortised costs are impaired at one of two levels:

- (i) **Twelve-month Expected credit loss (ECL)** - These are losses that result from default events that are possible within twelve months after the reporting date. Such financial assets are at 'Stage 1'.
- (ii) **Lifetime ECL** - These are losses that result from all possible default events over the life of the financial instrument. Such financial assets are at 'Stage 2' or 'Stage 3'.

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the twelve-month ECL.

ECL is a probability-weighted estimate of the present value of credit losses, measured as the present value of the difference between (i) the cash flows due to the credit union under contract; and (ii) the cash flows that the credit union expects to receive, discounted at the asset's effective interest rate.

Performing financial assets – Stage 1

For performing assets and those expected to perform normally, the loss allowance is the 12-month expected credit loss and is done immediately at initial recognition of asset.

Significant increase in credit risk – Stage 2

When an asset becomes 60 days past due, the Credit union considers that a significant increase in credit risk has occurred and the asset is deemed to be at Stage 2 and the loss allowance is measured as the lifetime ECL.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

f) Financial Instruments (cont'd) -

Financial assets (cont'd)

Credit-impaired financial assets – Stage 3

A financial asset is 'credit-impaired' when events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about one or more of the following events:

- (i) significant financial difficulty of the borrower or issuer;
- (ii) a breach of contract such as a default or past due event;
- (iii) granted to the borrower of a concession that the lender would not otherwise consider;
- (iv) the disappearance of an active market for a security because of financial difficulties; or
- (v) the purchase of a financial asset at a deep discount that reflects the incurred credit losses.

The credit union assesses whether debt instruments that are financial assets measured at amortised cost are credit-impaired at each reporting date. There is a rebuttable presumption that financial assets that are in default for more than ninety (90) days are credit impaired. The credit union also considers a financial asset to be credit impaired if the borrower is unlikely to pay its credit obligation. To determine this, the Society takes into account both qualitative indicators such as unemployment, bankruptcy, divorce or death and quantitative indicators, such as overdue status. The Society used its historical experience and forward-looking information that is available without undue cost or effort. If there has been a significant increase in credit risk the credit union will measure the loss allowance based on lifetime rather than twelve-month ECL.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

f) Financial instruments (cont'd) -

Modification and Derecognition of Financial Assets

The Society renegotiates loans to customers in financial difficulty to maximise collection and minimise the risk of default. This occurs particularly where, although the borrower made all reasonable efforts to pay under the original contractual terms, there is a high risk of default or default has already happened. The revised terms usually include an extension of the maturity of the loan, changes to the timing of the cash flows of the loan and/or a reduction in the amount of cash flows due. When a financial asset is modified, the Society assesses whether this modification results in derecognition of the original loan, such as when the renegotiation gives rise to substantially different terms.

In the case where the financial asset is derecognised, the new financial asset will have a loss allowance measured based on twelve-month ECL. If, however, there remains a high risk of default under the renegotiated terms, the loss allowance will be measured based on lifetime ECL.

When the modification does not result in derecognition, the credit union will measure loss allowance at an amount equal to lifetime ECL.

Write-off

Loans and receivables are written off when the Society has no reasonable expectations of recovering the financial asset, for example, when the Society determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay. A write-off constitutes a derecognition event. Subsequent recoveries resulting from the Society's enforcement activities will result in gains.

Financial liabilities

Since the Society does not trade in financial liabilities, and since there are no measurement or recognition inconsistencies, all financial liabilities are initially measured at fair value, net of transaction costs and subsequently, at amortised cost using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial instrument to the net carrying amount on initial recognition. Financial liabilities recognised at amortised cost are not reclassified.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

D) Financial instruments (cont'd) -

Measurement of ECL

The key inputs used for measuring ECL are:

- (i) **Probability of Default (PD);**
PD is an estimate of the likelihood of default over a given period of time, the calculation of which includes historical data, assumptions and expectations of future conditions. PD constitutes a key input in measuring ECL.
- (ii) **Loss Given Default (LGD); and**
LGD is an estimate of the percentage loss arising on default, and is based on the difference between the contractual cash flows due and those that the credit union would reasonably expect to receive, taking into account cash flows from collateral. It requires forecasting the future valuation of collateral taking into account sale discounts, the time and cost associated with realising collateral and seniority of claim. LGD is a key input in measuring ECL.
- (iii) **Exposure at Default (EAD).**
EAD is an estimate of the total loss incurred when a member defaults, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest. EAD is a key input in measuring ECL.

The Society measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics. The credit union's financial instruments are grouped on the basis of shared risk characteristics, such as:

- i. customer type;
- ii. political exposure;
- iii. customer character;
- iv. disposal income;
- v. frequency of transactions;
- vi. source of funds;
- vii. credit history;
- viii. delinquency; and
- ix. value of collateral relative to the financial asset.

The groupings are reviewed on a regular basis to ensure that each grouping is comprised of homogenous exposures.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

f) Financial instruments (cont'd) -

Collateral held as security

The Society holds the following types of collateral to mitigate credit risk associated with loans:

- i) shares and deposits in the Society;
- ii) deed of mortgage on vehicles; and
- iii) deed of mortgage on property *

*The Society holds residential properties as collateral for some loans granted to its members. The value of the collateral for these loans is typically based on the value at origination, updated based on changes in house prices. For credit-impaired loans, the value of collateral is based on the most recent appraisals.

Assets obtained by taking possession of collateral

The Credit Union obtained the following assets during the year by taking possession of collateral held as security against loans held at the year end. The Credit Union's policy is to realise collateral on a timely basis.

Shares	2,397,281
Motor Vehicles	-
Property	<u>-</u>
 Total assets obtained by taking possession of collateral	 <u><u>2,397,281</u></u>

Charges and penalties amounting to \$209,186 were also transferred from shares to clear off fees incurred to process the share transfers and fees incurred due to the non-payment of loan balances.

An analysis of the credit union's credit risk exposure without taking into account the effects of collateral is provided in the following tables. The amounts in the table represent gross carrying amounts.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

f) Financial Instruments (cont'd) -

	<u>2022</u>			
Loans	Stage 1 12 mth ECL (\$)	Stage 2 Lifetime ECL (\$)	Stage 3 Lifetime ECL (\$)	Total (\$)
Low risk	79,572,797	-	2,372,245	81,945,042
Medium Risk	-	3,371,107	17,399	3,388,506
Substandard	-	1,549,199	777,530	2,326,729
Doubtful	-	49,657	1,579,921	1,629,578
Impaired	-	-	8,339,354	8,339,354
Interest outstanding	<u>(9,186)</u>	<u>(37,551)</u>	<u>(384,233)</u>	<u>(430,970)</u>
Total gross carrying amount	79,563,611	4,932,412	12,702,216	97,198,239
Loss allowance	<u>(1,905,153)</u>	<u>(118,099)</u>	<u>(304,081)</u>	<u>(2,327,333)</u>
	<u><u>77,658,458</u></u>	<u><u>4,814,313</u></u>	<u><u>12,398,135</u></u>	<u><u>94,870,906</u></u>
	<u>2021</u>			
Loans	Stage 1 12 mth ECL (\$)	Stage 2 Lifetime ECL (\$)	Stage 3 Lifetime ECL (\$)	Total (\$)
Low risk	88,695,011	-	4,305	88,699,316
Medium Risk	-	3,983,433	5,515	3,988,948
Substandard	-	1,673,387	22,935	1,696,322
Doubtful	-	59,709	1,145,032	1,204,741
Impaired	-	-	6,749,673	6,749,673
Interest outstanding	<u>(84,655)</u>	<u>(62,247)</u>	<u>(294,852)</u>	<u>(441,754)</u>
Total gross carrying amount	88,610,356	5,654,282	7,632,608	101,897,246
Loss allowance	<u>(1,885,753)</u>	<u>(120,331)</u>	<u>(162,433)</u>	<u>(2,168,517)</u>
	<u><u>86,724,603</u></u>	<u><u>5,533,951</u></u>	<u><u>7,470,175</u></u>	<u><u>99,728,729</u></u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

f) Financial instruments (cont'd) -

The table below analyses the movement of the loss allowance on Loans to members at amortised cost during the year.

	<u>2022</u>			
	Stage 1	Stage 2	Stage 3	Total
Loss allowance, beginning of year	1,885,753	120,331	162,433	2,168,517
Loss allowance adjustment on loans for the year	<u>(519,417)</u>	<u>2,450</u>	<u>675,783</u>	<u>158,816</u>
Loss allowance, end of year	<u>1,366,336</u>	<u>122,781</u>	<u>838,216</u>	<u>2,327,333</u>
	<u>2021</u>			
	Stage 1	Stage 2	Stage 3	Total
Loss allowance, beginning of year	1,971,873	232,495	537,881	2,742,249
Loss allowance adjustment on loans for the year	<u>(86,120)</u>	<u>(112,164)</u>	<u>(375,448)</u>	<u>(573,732)</u>
Loss allowance, end of year	<u>1,885,753</u>	<u>120,331</u>	<u>162,433</u>	<u>2,168,517</u>

g) Accounts payable -

Accounts payable are initially measured at fair value, and are subsequently measured at amortised cost.

h) Members' deposits -

Members' deposits are stated at the principal amounts invested by members together with capitalised interest. Members' deposits bear interest at rates that are not significantly different from current market rates.

i) Members' shares -

Members' shares are stated at fair value.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

2. Significant Accounting Policies (Cont'd):

j) Revenue recognition -

Loan Interest

Interest charged on all loans to members is generally fixed and on that basis the carrying values of members' loans are assumed to approximate their fair values. Loan interest is accounted for on the cash basis as is the norm in the Credit Union industry.

Investment Income

Investment income and expenses are accounted for on the accrual basis.

k) Foreign currency -

Monetary assets and liabilities denominated in foreign currencies are expressed in Trinidad and Tobago dollars at rates of exchange ruling at the Statement of Financial Position date. All revenue and expenditure transactions denominated in foreign currencies are translated at the average rate and the resulting profits and losses on exchange from these trading activities are recorded in the Statement of Comprehensive Income.

l) Provisions -

Provisions are recognised when the Credit Union has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the Statement of Financial Position date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

m) Comparative figures -

Certain changes in presentation have been made during the year and comparative figures have been restated accordingly. These changes have no impact on the net profit reported for the previous year.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

3. Financial Risk Management:

Financial risk factors

The Society's activities are primarily related to the use of financial instruments. The Society accepts funds from members and earns interest by investing in equity investments, bonds and on-lending to members at higher interest rates.

Financial Instruments

The following table summarizes the carrying amounts and fair values of the Society's financial assets and liabilities:

	2022	
	Carrying Value (\$)	Fair Value (\$)
Financial Assets		
Cash in hand and at bank	9,469,829	9,469,829
Short-term investments	38,841,350	38,841,350
Accounts receivables and prepayments	5,561,657	5,561,657
Long-term investments	24,919,447	25,633,961
Loans to members	94,870,906	94,870,906
Financial Liabilities		
Accounts payable and accruals	11,059,666	11,059,666
Members' deposits	15,714,924	15,714,924
Provision for terminal benefits	3,095,051	3,095,051
Members' shares	114,951,367	114,951,367
	2021	
	Carrying Value (\$)	Fair Value (\$)
Financial Assets		
Cash in hand and at bank	9,829,588	9,829,588
Short-term investments	34,436,098	34,436,098
Accounts receivables and prepayments	2,774,633	2,774,633
Long-term investments	22,030,642	22,421,225
Loans to members	99,728,729	99,728,729
Financial Liabilities		
Accounts payable and accruals	9,162,927	9,162,927
Members' deposits	13,976,506	13,976,506
Provision for terminal benefits	2,773,905	2,773,905
Members' shares	117,878,362	117,878,362

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

3. Financial Risk Management (Cont'd):

The Credit Union is exposed to interest rate risk, credit risk, liquidity risk, currency risk, operational risk and compliance risk arising from the financial instruments that it holds. The management policies employed by the Credit Union to manage these risks are discussed below:

a) Credit risk -

Credit risk arises from the possibility that counter parties may default on their obligations to the Credit Union. The amount of the Credit Union's maximum exposure to credit risk is indicated by the carrying amount of its financial assets. Financial assets which potentially expose the Credit Union to concentrations of credit risk consist primarily of loans to members.

In order to minimise credit risks, the Credit Union performs ongoing credit evaluations of members' loans and holds members' shares and other assets as collateral. The Credit Union has a large member base and no member accounted for greater than 1.3% of total loans as at 31 March 2022.

Specific provision for doubtful debts is made against amounts deemed uncollectible.

Significant increase in credit risk

The credit union presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than sixty (60) days past due, unless the credit union has reasonable and supportable information that demonstrates otherwise. The credit union has monitoring procedures to ensure that significant increase in credit risk is identified before default occurs.

Management of risk

Credit risk is the most important risk for the Credit Union's business which principally arises in lending activities that lead to loans and other financing. The credit risk management and control are reported to the Board of Directors regularly.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

3. Financial Risk Management (Cont'd):

b) Interest rate risk -

i) Investments

The Credit Union mainly invests in low risk medium to long term investments; mainly fixed deposits and minimal bond investments. The market values of the fixed rate bonds are not very sensitive to changes in interest rates. The market values of the floating rate bonds are sensitive to changes in interest rates. The longer the maturity of the bonds, the greater is the sensitivity to changes in interest rates. These bonds are classed as FVTPL and therefore any changes in market value will impact the Statement of Comprehensive Income however based on the type of bonds the Society believes that the changes in the market value would be kept to a minimal.

The Credit Union actively monitors bonds and the interest rate policies of the Central Bank of Trinidad and Tobago to determine significant impact to its investment portfolio.

ii) Loans

The Credit Union generally invests in fixed rate loans for terms not exceeding ten (10) years. These are funded mainly from member deposits and shares.

c) Liquidity risk -

Liquidity risk is the risk that arises from fluctuations in cash flows when the maturity dates of assets and liabilities do not match. An unmatched position potentially enhances profitability, but can also increase the risk of losses. The Credit Union has procedures measuring and forecasting cash commitments and funding is generated internally from receipts of principal and interest on the Credit Union's loan.

The Credit Union is able to make daily call on its available cash resources to settle financial and other liabilities.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

3. Financial Risk Management (Cont'd):

c) Liquidity risk (cont'd) -

The table below shows the maturities of financial instruments:

	<u>Due on Demand</u> (\$)	<u>Due in One Year</u> (\$)	<u>2022 Due in Two to Five Years</u> (\$)	<u>Due over Five Years</u> (\$)	<u>Total</u> (\$)
Assets					
Cash in hand and at bank	9,469,829	-	-	-	9,469,829
Accounts receivable and prepayments	-	5,561,657	-	-	5,561,657
Short-term investments	9,520,848	28,820,502	500,000	-	38,841,350
Long-term investments	1,590,234	7,525,445	7,888,029	8,630,253	25,633,961
Members' loans	-	1,084,928	28,251,268	65,534,710	94,870,906
Total Assets	<u>20,580,911</u>	<u>42,992,532</u>	<u>36,639,297</u>	<u>74,164,963</u>	<u>174,377,703</u>
Total Liabilities	(140,569,899)	(786,739)	(3,464,370)	-	(144,821,008)
Net Gap	<u>(119,988,988)</u>	<u>42,205,793</u>	<u>33,174,927</u>	<u>74,164,963</u>	<u>29,556,695</u>
Cumulative Gap	<u>(119,988,988)</u>	<u>(77,783,195)</u>	<u>(44,608,268)</u>	<u>29,556,695</u>	
	<u>Due on Demand</u> (\$)	<u>Due in One Year</u> (\$)	<u>2021 Due in Two to Five Years</u> (\$)	<u>Due over Five Years</u> (\$)	<u>Total</u> (\$)
Assets					
Cash in hand and at bank	9,829,588	-	-	-	9,829,588
Accounts receivable and prepayments	-	2,774,633	-	-	2,774,633
Short-term investments	11,482,998	22,453,100	500,000	-	34,436,098
Long-term investments	-	8,496,561	5,324,234	8,600,430	22,421,225
Members' loans	-	7,115,543	88,439,518	4,173,668	99,728,729
Total Assets	<u>21,312,586</u>	<u>40,839,837</u>	<u>94,263,752</u>	<u>12,774,098</u>	<u>169,190,273</u>
Total Liabilities	(139,547,535)	(1,106,466)	(3,137,699)	-	(143,791,700)
Net Gap	<u>(118,234,949)</u>	<u>39,733,371</u>	<u>91,126,053</u>	<u>12,774,098</u>	<u>25,398,573</u>
Cumulative Gap	<u>(118,234,949)</u>	<u>(78,501,578)</u>	<u>12,624,475</u>	<u>25,398,573</u>	

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

3. Financial Risk Management (Cont'd):

d) Risk management -

The matching and controlled mismatching of the maturities and interest rates of assets and liabilities are fundamental to the management of the Credit Union. The Credit Union employs various asset/liability techniques to manage liquidity gaps. Liquidity gaps are mitigated by the marketable nature of a substantial segment of the Credit Union's assets as well as generating sufficient cash from new and renewed members' deposits and shares.

To manage and reduce liquidity risk the Credit Union's management actively seeks to match cash inflows with liability requirements.

e) Currency risk -

Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. Currency risk arises when future commercial transactions and recognised assets and liabilities are denominated in a currency that is not the Credit Union's functional currency. The Credit Union has no foreign exchange risk.

f) Operational risk -

Operational risk is the risk derived from deficiencies relating to the Credit Union's information technology and control systems, as well as the risk of human error and natural disasters. The Credit Union's systems are evaluated, maintained and upgraded continuously.

g) Compliance risk -

Compliance risk is the risk of financial loss, including fines and other penalties, which arise from non-compliance with local laws and regulations. The risk is limited to a significant extent due to the supervision applied by the Regulators and the Credit Union's system of internal controls.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

4. Critical Accounting Estimates and Judgments:

The preparation of financial statements in accordance with International Financial Reporting Standards requires management to make judgements, estimates and assumptions in the process of applying the Credit Union's accounting policies. See Note 2 (b).

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Credit Union makes estimates and assumptions concerning the future. However, actual results could differ from those estimates as the resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Changes in accounting estimates are recognised in the Statement of Comprehensive Income in the period in which the estimate is changed, if the change affects that period only, or in the period of the change and future periods if the change affects both current and future periods.

The critical judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements, are as follows:

- i) Whether investments are classified as Fair Value through Profit and Loss, Fair Value through Other Comprehensive Income or Amortised Cost.
- ii) Which depreciation method for plant and equipment is used.
- iii) Business model assessment:

The credit union reassess its business models each reporting period to determine whether they continue to be appropriate and if there need to be a prospective change to the classification of financial assets. This assessment includes judgement regarding:

- how the performance of the assets is evaluated and measured; and
- the risks that affect the performance of the assets and how these risks are managed.

- iv) Significant increase of credit risk:

The credit union computes twelve-month ECL for Stage 1 assets and lifetime ECL for Stage 2 or Stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition. Assessing whether there has been a significant increase in credit risk required judgement takes into account reasonable and supportable forward-looking information.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

4. Critical Accounting Estimates and Judgments (Cont'd):

- v) Establishing groups of assets with similar credit risk characteristics:

When ECL is measured on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics. The credit union monitors the appropriateness of the credit risk characteristics on an ongoing basis to assess whether they continue to be similar. Judgement is required in determining whether and when to move assets between portfolios.

- vi) Valuation models and assumptions used:

The credit union uses various valuation models and assumptions in measuring the fair value of financial assets, as well as in estimating ECL. Judgement is applied in identifying the most appropriate valuation model for each type of asset, as well as in determining the assumptions to be used for each model.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date (requiring management's most difficult, subjective or complex judgements) that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

- i) Impairment of assets

Management assesses at each reporting date whether assets are impaired. An asset is impaired when the carrying value is greater than its recoverable amount and there is objective evidence of impairment. Recoverable amount is the present value of the future cash flows. Provisions are made for the excess of the carrying value over its recoverable amount.

- ii) Probability of default (PD)

PD is an estimate of the likelihood of default over a given period of time, the calculation of which includes historical data, assumptions and expectations of future conditions. PD constitutes a key input in measuring ECL.

- iii) Loss Given Default (LGD):

LGD is an estimate of the percentage loss arising on default, and is based on the difference between the contractual cash flows due and those that the credit union would reasonably expect to receive, taking into account cash flows from collateral. It requires forecasting the future valuation of collateral taking into account sale discounts, the time and cost associated with realising collateral and seniority of claim. LGD is a key input in measuring ECL.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2022

4. Critical Accounting Estimates and Judgments (Cont'd):

iv) Fair value measurement and valuation process

In estimating the fair value of a financial asset or a liability, the credit union uses market-observable data to the extent it is available. Where such Level 1 inputs are not available, the credit union uses valuation models to determine the fair value of its financial instruments.

v) Exposure at Default (EAD)

EAD is an estimate of the total loss incurred when a member defaults, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest. EAD is a key input in measuring ECL.

vi) Plant and equipment

Management exercises judgement in determining whether future economic benefits can be derived from expenditures to be capitalised and in estimating the useful lives and residual values of these assets.

5. Cash in Hand and at Bank:

	March 31	
	<u>2022</u> (S)	<u>2021</u> (S)
Cash in hand	384,081	329,344
First Citizens Bank Limited – Current Account	7,188,570	7,796,977
First Citizens Bank Limited – Paria US\$ Account	1,896,833	1,703,055
First Citizens Bank Limited – Payroll Account	<u>345</u>	<u>212</u>
	<u><u>9,469,829</u></u>	<u><u>9,829,588</u></u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

6. Short-Term Investments:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
<i>Financial assets at fair value through profit and loss -</i>		
Bourse Securities Limited - Savinvest Structured	4,598,365	4,518,767
Niquan Energy Trinidad Limited Secured Mortgage Notes	5,678,044	5,548,623
Development Finance Limited	2,000,000	2,000,000
Massy Finance GFC	2,000,000	2,000,000
First Citizens Bank Limited - Abercrombie Account	726,193	717,295
Firstline Securities Limited (FSL)	5,500,000	5,500,000
FSL - Kravian Land Development Company	26,349	97,712
FSL - Towers Consortium Consultancy Limited Series A	500,000	500,000
Guardian Asset Management	582,678	573,502
RBC Trust Limited - ROYTRIN Income and Growth	1,702,823	1,652,090
RBC Trust Limited - ROYTRIN Money Market Fund	1,462,749	1,529,260
Scotiabank Trinidad and Tobago Limited	270,703	253,874
Trinidad and Tobago Unit Trust Corporation	760,015	2,238,210
FSL - Tower Consortium Consultancy Limited Series	7,973,499	7,306,765
Guardian Group - Linsant and Jomiro	3,000,000	-
FSL - Watervis Limited Series A	<u>2,059,932</u>	<u>-</u>
	<u><u>38,841,350</u></u>	<u><u>34,436,098</u></u>

7. Long-Term Investments:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
<i>Financial assets at fair value through other comprehensive income -</i>		
First Citizens Bank Limited IPO	1,176,653	1,037,897
Trinidad and Tobago NGC Limited	627,063	454,048
JMMB Shares	46,360	34,200
<i>Financial assets at fair value through profit and loss -</i>		
Stabilization Fund	100	100
Trinidad and Tobago Unit Trust Corporation	52,345	47,841
Calypso Macro Index Fund (see Note below)	3,787,909	2,820,021
First Citizens Bank Limited NIF bond	2,274,762	2,245,681
Firstline Securities Limited	5,038,428	5,496,557
New Horizon Exploration	2,034,880	2,034,880
NCB Global Finance Limited	5,000,000	5,000,000
Central Finance Facility Cooperative Society of T&T Limited:		
Shares	250,000	250,000
Fixed Deposits	1,000,000	3,000,000
FSL - TRICO Industries Limited	<u>4,345,461</u>	<u>-</u>
	<u><u>25,633,961</u></u>	<u><u>22,421,225</u></u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

7. Long-Term Investments (Cont'd):

Note:

In January 2016, the Credit Union purchased 199,154 units in the Calypso Macro Index Fund, a closed-end mutual fund, at a cost of \$25 per unit. The total value of investment was \$4,978,850.

As at 31 March 2022, the market value per unit was \$19.02 (2021: \$14.16) and the Net Asset Value (NAV), based on unaudited financial statements, was \$30.41 (2021: \$22.92) per unit. The investment is recognised at market value in the financial statements and the total decrease in the value of the investment was \$1,190,941; during the year ended 31 March 2022, however, there was an increase of \$967,888. The increase is recorded in the Statement of Comprehensive Income in accordance with the IFRS 9 treatment of investments valued at FVTPL.

Management has decided not to record an impairment loss for the Society's investment in the Fund in spite of the decrease in the market value of the units below cost. It is the Credit Union's intention to keep the investment to maturity and therefore Management expects that it would recover the NAV of the units, which is currently higher than both the cost and market value.

8. Net Loans to Members:

	March 31	
	<u>2022</u> (\$)	<u>2021</u> (\$)
Loans to members	97,198,239	101,897,300
Less: Allowance for expected credit losses	<u>(2,327,333)</u>	<u>(2,168,571)</u>
	<u><u>94,870,906</u></u>	<u><u>99,728,729</u></u>

Analysis of movement on allowance for expected credit losses:

Balance, beginning of year	2,168,571	2,742,249
Debit/(Credit) to Statement of Comprehensive Income	161,842	(544,074)
Write offs	<u>(3,080)</u>	<u>(22,604)</u>
Balance, end of year	<u><u>2,327,333</u></u>	<u><u>2,168,571</u></u>

PECU CREDIT UNION CO-OPÉRATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

9. Property, Plant and Equipment:

	<u>2022</u>				
	<u>Land and Building (\$)</u>	<u>Computer Equipment (\$)</u>	<u>Furniture and Equipment (\$)</u>	<u>Work in Progress (\$)</u>	<u>Total (\$)</u>
Cost					
Balance as at April 1, 2021	18,301,022	749,921	756,748	2,744,853	22,552,544
Additions	-	84,594	59,358	-	143,952
Balance as at March 31, 2022	<u>18,301,022</u>	<u>834,515</u>	<u>816,106</u>	<u>2,744,853</u>	<u>22,696,496</u>
Accumulated Depreciation					
Balance as at April 1, 2021	327,000	573,056	633,392	-	1,533,448
Charge for the year	<u>109,000</u>	<u>84,232</u>	<u>49,039</u>	<u>-</u>	<u>242,271</u>
Balance as at March 31, 2022	<u>436,000</u>	<u>657,288</u>	<u>682,431</u>	<u>-</u>	<u>1,775,719</u>
Net Book Value					
Balance as at March 31, 2022	<u>17,865,022</u>	<u>177,227</u>	<u>133,675</u>	<u>2,744,853</u>	<u>20,920,777</u>
Balance as at March 31, 2021	<u>17,974,022</u>	<u>176,865</u>	<u>123,356</u>	<u>2,744,853</u>	<u>21,019,096</u>
	<u>2021</u>				
	<u>Land and Building (\$)</u>	<u>Computer Equipment (\$)</u>	<u>Furniture and Equipment (\$)</u>	<u>Work in Progress (\$)</u>	<u>Total (\$)</u>
Cost					
Balance as at April 1, 2020	17,500,000	707,586	735,130	2,694,853	21,637,569
Additions	<u>801,022</u>	<u>42,335</u>	<u>21,618</u>	<u>50,000</u>	<u>914,975</u>
Balance as at March 31, 2021	<u>18,301,022</u>	<u>749,921</u>	<u>756,748</u>	<u>2,744,853</u>	<u>22,552,544</u>
Accumulated Depreciation					
Balance as at April 1, 2020	218,000	485,684	577,762	-	1,281,446
Charge for the year	<u>109,000</u>	<u>87,372</u>	<u>55,630</u>	<u>-</u>	<u>252,002</u>
Balance as at March 31, 2021	<u>327,000</u>	<u>573,056</u>	<u>633,392</u>	<u>-</u>	<u>1,533,448</u>
Net Book Value					
Balance as at March 31, 2021	<u>17,974,022</u>	<u>176,865</u>	<u>123,356</u>	<u>2,744,853</u>	<u>21,019,096</u>
Balance as at March 31, 2020	<u>17,282,000</u>	<u>221,902</u>	<u>157,368</u>	<u>2,694,853</u>	<u>20,356,123</u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

10. Accounts Payables and Accruals:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Accruals	278,373	310,493
Beneficiaries	9,898,493	7,880,490
Interest payable on members' time deposits	14,643	13,639
Interest payable special saving	152,939	204,040
LINCU	-	51,227
Other payables and accruals	176,324	46,699
Provision for back pay	105,000	-
Provision for gratuity	64,575	292,546
Provision for vacation leave	<u>369,319</u>	<u>363,793</u>
	<u>11,059,666</u>	<u>9,162,927</u>

11. Members' Deposits:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Repayable:		
On demand	15,376,134	12,867,060
Within 3 months	-	606,020
3 months to 12 months	<u>338,790</u>	<u>503,426</u>
	<u>15,714,924</u>	<u>13,976,506</u>

12. Provision for Terminal Benefits:

The Memorandum of Agreement between the Credit Union and the Banking Insurance and General Workers Union provides for the payment of terminal benefits to employees at a retirement age of fifty-five (55) years.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

13. Members' Shares:

	2022	March 31
	(\$)	2021
		(\$)
Balance, beginning of year	117,878,362	119,643,576
Share purchase	14,710,736	12,997,248
Withdrawals/transfers	<u>(17,637,731)</u>	<u>(14,762,462)</u>
Balance, end of year	<u>114,951,367</u>	<u>117,878,362</u>

Members must request withdrawal of shares in writing and the Credit Union has the option to pay within a three (3) month period from the date of request.

14. Investment Re-measurement Reserve:

In accordance with IFRS 9, an investment re-measurement reserve has been created to capture unrealized gains/losses on financial assets classified as FVTOCI.

15. Reserve Fund:

Ten percent (10%) of the net surplus of the Credit Union is transferred to the Reserve Fund in accordance with Section 47(2) of the Co-operative Society Act Chapter 81:03.

16. Education Fund:

Five percent (5%) of the net surplus of the Credit Union is transferred to the Education Fund in accordance with the Bye Laws (Bye Law 25) of the Credit Union.

17. Revaluation Reserve:

Valuations were done on the basis of open market value and the fair value loss was recorded in the Revaluation Reserve in Members' Equity in accordance with IFRS 16 Property, Plant and Equipment.

18. Special Reserve Fund:

Half percent (0.5%) of the net surplus of the Credit Union is transferred to the Special Reserve Fund.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

19. Building Fund:

In accordance with Bye-Law 4(c) of the Bye Laws of the Credit Union, members are required on admission to contribute \$1 per week for 104 weeks towards the fund.

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Balance, beginning of year	-	-
New members' contributions	4,048	4,508
Building expenses	(102,747)	(101,201)
Transfers to Building Fund	<u>98,699</u>	<u>96,693</u>
Balance, end of year	<u><u>-</u></u>	<u><u>-</u></u>

20. Related Party Transactions:

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial decisions.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Credit Union.

A number of transactions are entered into with related parties in the normal course of business. These transactions were carried out on commercial terms at market rates.

Balances and transaction with related parties and key management personnel during the year were as follows:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
<u>Assets, Liabilities and Members' Equity</u>		
Loans and other receivables		
Directors, committee members, key management personnel and their close relatives	4,382,135	5,062,462
Shares, deposits and other liabilities		
Directors, committee members, key management Personnel and their close relatives	5,971,691	5,361,478
Interest Income		
Directors, committee members, key management Personnel and their close relatives	520,088	547,988
Expenses		
Directors, committee members, key management Personnel and their close relatives	941,546	944,842
Key management compensation		
Short-term benefits	974,208	720,746

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

21. Contingent Liabilities – Property taxes:

In May 2018, the Parliament of the Republic of Trinidad and Tobago approved the Property Tax Act, Chap. 76:04 (Amendment) Bill, 2018. This Bill seeks to levy a tax on privately owned and/or occupied properties in the Republic of Trinidad and Tobago. The computation of the tax will be based on a valuation done by technical staff at the Valuation Division of the Ministry of Finance. It is expected that tax will become due and payable on 30 September annually. The Bill will become an Act when assented to by the President of the Republic of Trinidad and Tobago, at which time, a tax liability will be created, the timing and valuation of which could be estimated with reasonable certainty. Until the Bill becomes Law, the obligation to property tax is treated as a contingent liability in accordance with International Accounting Standard 37 (Provisions, Contingent Liabilities and Contingent Assets).

22. Fair Values:

Fair value is the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties in an arm's length transaction. The existence of published price quotation in an active market is the best evidence of fair value. Where market prices are not available, fair values are estimated using various valuation techniques, including using recent arm's length market transactions between knowledgeable, willing parties, if available, current fair value of another financial instrument that is substantially the same and discounted cash flow analysis.

The following methods have been used to estimate the fair values of various classes of financial assets and liabilities:

a) Current assets and liabilities -

The carrying amounts of current assets and liabilities are a reasonable approximation of the fair values because of their short-term nature.

b) Members' loans -

Loans are net of specific allowances for losses. These assets result from transactions conducted under typical market conditions and their values are not adversely affected by unusual terms. The inherent rates of interest in the portfolio approximate market conditions and yield discounted cash flow values which are substantially in accordance with financial statement amounts.

c) Investments -

The fair values of investments are determined on the basis of market prices available at March 31, 2022.

d) Members' deposits -

Members' deposits bear interest at rates that are not significantly different from current rates and are assumed to have discounted cash flow values which approximate carrying values.

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

23. Capital Risk Management:

The Credit Union manages its capital to ensure that it will be able to continue as a going concern while maximising the return to members and providing value to its members by offering loan and savings facilities. The overall strategy of the Credit Union has remained unchanged from prior years.

24. Interest on Loans:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Character loans	11,211,127	11,678,288
Mortgages	447,138	303,869
Other loans and advances	<u>1,618,908</u>	<u>1,504,854</u>
	<u>13,277,173</u>	<u>13,487,011</u>

25. Investment Income:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Bourse Securities Limited – Savinvest Structured Investment Fund	79,599	78,221
First Citizens Bank Limited – Abercrombie Account	8,897	36,325
First Citizens Bank Limited – Dividends	25,087	28,639
First Citizens Bank Limited – NIF bond	115,227	115,224
Firstline Securities Limited	1,511,998	1,177,840
Guardian Asset Management	9,176	8,569
RBC Trust Limited – ROYTRIN Income and Growth	79,315	73,618
RBC Trust Limited – ROYTRIN Money Market Fund	33,764	32,714
Trinidad and Tobago Unit Trust Corporation	26,308	60,540
Massy Finance GFC	45,623	45,000
Development Finance Limited	59,662	58,396
Central Finance Facility Cooperative Society of Trinidad and Tobago Limited – Fixed Deposit	58,333	78,411
Niquan Energy Trinidad Limited	448,235	579,910
Trinidad and Tobago NGC Limited	9,154	7,629
Calypso Macro Index Fund	117,500	135,425
Scotiabank Trinidad and Tobago Limited	334	2,916
JMMB Bank of Trinidad and Tobago	539	207
NCB Global Finance Limited	280,239	183,407
Guardian Group - Linstant and Jomiro	155,715	-
Other bank accounts	<u>16,184</u>	<u>13,308</u>
	<u>3,080,889</u>	<u>2,716,292</u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

26. Administrative Expenses:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Advertising and promotions	122,439	26,088
Audit and accounting fees	101,550	114,075
Bank charges	180,197	187,128
Credit Union activities	6,298	13,337
Depreciation	242,271	252,002
Donation and subscriptions	97,569	98,658
Insurance premium CUNA	1,384,078	1,541,684
Legal and professional fees	185,506	88,231
Printing and stationery	<u>128,963</u>	<u>125,662</u>
	<u>2,448,871</u>	<u>2,446,865</u>

27. Employment Expenses:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Entertainment and subsistence	77,911	33,117
Employers' NIS	211,528	201,566
Gratuity	81,988	131,863
Salaries	2,850,376	2,909,837
Terminul benefits	418,016	584,444
Staff training	66,241	8,081
Staff uniforms		26,159
Travelling	17,887	16,080
Vacation plan	<u>51,976</u>	<u>197,670</u>
	<u>3,775,923</u>	<u>4,108,817</u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2022

28. Establishment Expenses:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Building expenses	98,699	96,693
Electricity	70,555	73,251
Equipment	41,778	111,385
General expenses	23,144	33,725
Insurance	148,816	148,491
Janitorial services	196,653	150,174
Rates and taxes	61,326	38,355
Rent – Tobago office	200,864	183,364
Security	326,649	321,000
Telephone	<u>93,844</u>	<u>133,715</u>
	<u>1,262,328</u>	<u>1,290,153</u>

29. Interest Expenses:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Members savings deposits	151,000	177,878
Members fixed deposits	<u>2,450</u>	<u>2,811</u>
	<u>153,450</u>	<u>180,689</u>

30. Meeting Expenses:

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Board and committee meeting	941,546	944,843
Annual General meeting	146,267	201,880
Education and overseas training board	<u>123,428</u>	<u>73,381</u>
	<u>1,211,241</u>	<u>1,220,104</u>

PECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES THE FINANCIAL STATEMENTS

MARCH 31, 2022

31. Dividends and Rebates Paid and Proposed:

i) Declared and paid during the year

	March 31	
	<u>2022</u>	<u>2021</u>
	(\$)	(\$)
Dividends	5,168,371	3,493,680
Rebate on loan interest	<u>250,062</u>	<u>245,017</u>
	<u>5,418,433</u>	<u>3,738,697</u>

- ii) The Board of Directors has proposed a dividend of 4.5% (\$4,981,540) and an interest rebate of 2% (\$241,429) for the year ended 31 March 2022. The dividend and interest rebate are subject to approval by the membership at the Annual General Meeting and have not been included as a liability in these financial statements in accordance with IAS #10.

COMPARISON

B u d g e t s

	BUDGET 2018 -2019	ACTUAL	2018 - 2019	BUDGET	2019 - 2020
INCOME					
	14,111,000		13,591,027		13,657,000
	1,062,000		1,265,626		1,266,000
	385,000		469,510		410,000
TOTAL INCOME	15,558,000		15,326,163		15,333,000
EXPENDITURE					
	3,127,500		3,236,161		3,313,144
	3,090,000		3,041,500		3,503,000
	1,129,000		1,121,688		1,125,000
	155,000		152,930		147,500
	1,400,000		1,221,242		1,220,000
EXPECCTED CREDIT LOSSES			3,071,420		
NET FV LOSSES ON FIN. ASSETS			1,056,700		
TOTAL EXPENDITUTRE	8,901,500		8,773,521		9,308,644
SURPLUS	6,656,500		6,525,639		6,024,356

PERFORMANCE

H i g h l i g h t s

FINANCIAL YEAR	ASSET	SHARE	LOANS	INCOME	SURPLUS		REBATE		
2019	\$175.603	\$118.525	\$93.231	\$16.175	\$12.399	\$3.776	2.75%	2% Interest 2% Savings	6051
2018	\$174.959	\$118.024	\$96.738	\$15.974	\$8.450	\$7.274	4%	2% Interest 2% Savings	5953
2017	\$156.676	113.881	\$97.771	\$16.275	\$7.850	\$8.424	5%	2% Interest 2% Savings	5821
2016	\$154.603	\$115.436	\$101.544	\$16.191	\$7.354	\$8.837	5%	2% Interest 2% Savings	7232
2015	\$145.826	\$109.780	\$101.184	\$15.407	\$6.793	\$8.613	7%	2% Interest 2% Savings	7165
2014	\$128.768	\$96.802	\$93.077	\$13.916	\$6.125	\$7.793	7%	2% Interest 2% Savings	8666
2013	\$116.331	\$85.840	\$84.289	\$12.634	\$6.113	\$6.382	7%	2% Interest 3% Savings	6554
2012	\$101.135	\$72.116	\$74.179	\$10.444	\$5.018	\$5.426	7%	2% Interest 2% Savings	6263
2011	\$86.275	\$59.864	\$62.816	\$9.263	\$4.611	\$4.652	6%	2% Interest 2% Savings	5889
2010	\$76.374	\$50.969	\$51.489	\$8.587	\$4.832	\$3.755	6%	2% Interest 2% Savings	5602

Resolution



DIVIDEND

Be it resolved that a dividend of 4.5% on the Average Monthly Share Savings balance held by each member be paid for the year ending March 31st 2022.
Be it resolved that 50% be credited to every member's savings and 50% be deposited to every member's shares.



SAVING REBATE

Be it further resolved that a 2% rebate be paid on the average monthly balance for the year ending March 31st 2022.



INTEREST REBATE

Be it resolved that an interest rebate of 2% be paid on interest paid for the period ending March 31st 2022.



MAXIMUM LIABILITY

Be it Resolved: That PECU maximum liability be set at \$40m dollars.



APPOINTMENT OF AUDITORS

Be it resolved that the firm PKF Chartered Accountants & Business Advisors be appointed Auditor for the financial year ending March 31st 2023.

Voting Process

A blank ballot sheet in the various categories of Board, Supervisory and Credit Committee will be issued to each member.

01

Once the Presiding Officer has announced the start of the voting period, you will receive an email with a direct link to the online voting portal. Open this email and select the "click here to vote" button.

02

Pay close attention to the instructions at the top of each category of the voting portal that opens.

03

Click to select your choice of candidates. For Board of Directors, you are to select 4 nominees, for Supervisory Committee you are to select 3 nominees and for Credit Committee you are to select 5 nominees.

04

If you exceed the maximum number of options in any section, you will be guided to try again.

05

Once you are satisfied with your selections click "Submit Ballots" then "Yes" to confirm.

06

You can only vote once. Once you have confirmed your selections, you will not be able to make changes. Please choose carefully.

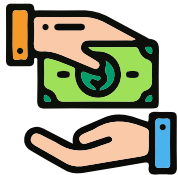
Election Process

The Returning Officer will:

1. Declare Registration closed and announce a credential report. Advise that no registration will take place during the voting process.
2. Introduce the Election Supervisors and their Assistants.
3. Start the distribution of the ballots.
4. Explain the voting process
 - a. A ballot sheet containing all nominees in the various categories of Board, Supervisory & Credit Committees will be issued to each member.
 - b. Pay close attention to the instruction at the top of ballot sheet "Shade the appropriate circles fully with the black ink pen provided and make no other mark on the sheet".
 - c. For Board of Directors you are to select 4 nominees, for Supervisory Committee you are to select 3 nominees and for Credit Committee you are to select 5 nominees.
 - d. If for some reason your ballot is spoiled, you are to report and hand it in to one of the assistants so that a new ballot can be issued to you.
 - e. The ballots are not to be folded.
5. Introduce the categories for the election: Board of Directors, Supervisory Committee, Credit Committee.
6. Declare the positions vacant.
7. Introduce the nominees, by name and category
8. Declare the voting process open in accordance with Bye Law #15 "Meetings" sub-section (e), (f) and (g). For Board of Directors you are to select 4 nominees for Supervisory Committee you are to select 4 nominees and for Credit Committee you are to select 5 nominees.
9. Declare the voting closed.
10. Invite Official Officer to oversee the count.
11. Announce the results of the election.
12. Call for the destruction of ballots, physical and electronic.



Member Services



REGULAR SHARE ACCOUNT

Minimum \$10.00 (2 shares) to open account Earn Dividends, Share Bonus, Interest Rebate. Your primary account in the Credit Union



DEPOSIT ACCOUNT

Save and withdraw cash and earn interest



TERM DEPOSIT

Competitive rate are offered on deposits with interest payable annually, half yearly, quarterly or monthly.



STATEMENT LETTERS

Statement or letter on your accounts can be obtained as required. **THREE (3) WORKING DAYS.**



FINANCIAL COUNSELLING

Financial counseling can be had in confidence by experienced counselors.



LOANS

Loan 1 -

Ordinary Loans

Loans based on your share savings and ability to repay at reasonable rates.

Loan 2 -

Mortgage



Mortgages are given at reasonable rates of interest.

Loan 3 -

Credit Plus

A revolving loan facility with personal limits (credit worthy)



Loan 4 -

Christmas Loan

A seasonal twelve months loan with personal limits.

Loan 5 -

Consumer Durables

Loan 7 -

Motor power loans: Vehicle loans are given at a reasonable interest rate and fixed down payments.



Standing Order Payment of your utility bills, insurance, rates and taxes at a nominal fee.

FAMILY INDEMNITY

Elections of Officers Results

SUPERVISORY COMMITTEE	
Elected	No. of Votes

your obligation

- To attend Meetings
- To know about your Credit Union
- To save Regularly
- To Repay Loans Promptly

BOARD OF DIRECTORS COMMITTEE	
Elected	No. of Votes

your privileges

- Member Control through Participation
- Loan and Savings Facilities
- Loan and Savings Insurance Protection

CREDIT COMMITTEE	
Elected	No. of Votes



Ballot Sheet

Instruction: Please shade the appropriate circles fully with the black ink pen provided and make no other marks on the sheet.

SUPERVISORY COMMITTEE (Select 3)

Candidate 1	Candidate 5
Candidate 2	Candidate 6
Candidate 3	Candidate 7
Candidate 4	Candidate 8

BOARD OF DIRECTORS (Select 4)

Candidate 1	Candidate 5
Candidate 2	Candidate 6
Candidate 3	Candidate 7
Candidate 4	Candidate 8

CREDIT COMMITTEE (Select 5)

Candidate 1	Candidate 5
Candidate 2	Candidate 6
Candidate 3	Candidate 7
Candidate 4	Candidate 8

Notes

[illegible]

Notes

[illegible]



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